

## SEONG WON YANG

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### EDUCATION

- 2023            Ph.D. in Business Administration  
 Gatton College of Business and Economics  
 University of Kentucky, Lexington, KY
- 2017            M.S. in Business Administration  
 School of Business  
 Yonsei University, Seoul, South Korea
- 2014            Bachelor of Business Administration  
 School of Business  
 Yonsei University, Seoul, South Korea

### ACADEMIC APPOINTMENT

- 2023-present    Assistant Professor of Management  
 School of Business Administration  
 University of Mississippi, Oxford, MS

### RESEARCH PUBLICATIONS

**GOOGLE SCHOLAR PAGE:** <https://scholar.google.com/citations?user=hr0QjS4AAAAJ&hl=en&oi=ao>

Yang, S. W., Soltis, S. M., Ross, J. R. & Labianca, G. (2021). Dormant tie reactivation as an affiliative coping response to stressors during the COVID-19 crisis. *Journal of Applied Psychology*, 106(4), 489-500. doi: 10.1037/apl0000909.

Hanig, S., Yang, S. W., Liang, L. H., Brown, D. J., & Lian, H. (2021). Abusive supervision and supervisor-directed deviance: A social network approach. *Journal of Leadership and Organizational Studies*, 28(4), 401-414. doi:10.1177/15480518211030914.

Yang, S. W., Trincado, F., Labianca, G., & Agneessens, F. (2020). Negative ties at work. In D. J. Brass & S. P. Borgatti (Eds.), *Social Networks at Work* (pp. 49-78). Routledge.

### CURRENT RESEARCH PROJECTS

Multi-level trust: How individuals' direct and indirect external ties are related to their trust in other departments. *Stage: Manuscript preparation. Target journal: Organization Science.* (Yang, S. W. with Coutinho, J. A., Labianca, G., Lusher, D., & Wang, P.)

Initiating and following up on encounters at networking events: The effects of emotions experienced from instrumental networking. *Stage: Manuscript preparation. Target journal: Journal of Applied Psychology.* (Yang, S. W. with Agneessens, F., Feng, Q., Labianca, G., Lee, J., & Smith, A. L.)

Following up on initial encounters at networking events: A theory of planned behavior perspective. *Stage: Manuscript preparation. Target journal: Academy of Management Review.* (Yang, S. W. with Labianca, G., & Lee, J.)

Antecedents and consequences of ostracism and social exclusion in an elite military context. *Stage: Data collection.* (Yang,

S. W. with Labianca, G., Wolfson, M. A., & Zhu, S.)

Newcomers' tie development and individual- and team-level outcomes. *Stage: Survey development*. (Yang, S. W. with He, Y., Labianca, G., Wu, W., & Zhu, S.)

## **PRESENTATIONS**

Coutinho, J. A., Labianca, G., Yang, S. W., Lusher, D., & Wang, P. (2023, August 4-8). *How employees generalize trust to other departments and transfer group trust*. The 83<sup>rd</sup> Annual Meeting of the Academy of Management, Boston, MA.

Lee, J., Yang, S. W., Labianca, G., Smith, A., Qiu, F., & Agneessens, F. (2023, August 4-8). *Affect's role in organizationally-sponsored networking*. The 83<sup>rd</sup> Annual Meeting of the Academy of Management, Boston, MA.

Yang, S. W. (2022, August 5-9). *Overcoming the challenges of formal organizational structure: Individuals' desire for reducing their workflow dependencies*. The 82<sup>nd</sup> Annual Meeting of the Academy of Management, Seattle, WA.

Yang, S. W., Soltis, S. M., Ross, J. R., & Labianca, G. (2021, July 5-10). *Dormant tie reactivation as an affiliative coping response to stressors during the COVID-19 crisis*. Networks 2021: Joint Sunbelt and NetSci Conference.

Yang, S. W., Soltis, S. M., Ross, J. R., & Labianca, G. (2021, January 25-28). *Dormant tie reactivation as an affiliative coping response to stressors during the COVID-19 crisis*. North American Social Networks Virtual Conference.

Yang, S. W., Lee, J., & Labianca, G. (2020, July 20-22). *Initiating and following up on encounters at networking events: A theory of planned behavior perspective*. Sunbelt Virtual Conference.

Yang, S. W., Lian, H., & Labianca, G. (2020, February 28-29). *Empowering leadership and taking charge*. Mid-South Management Research Consortium, Auburn, AL.

Yang, S. W., Lee, J., Labianca, G., & Borgatti, S. (2019, February 22-23). *Temporal management of social ties: An examination of follow-up behavior after an organizational-sponsored networking event*. Mid-South Management Research Consortium, Lexington, KY.

## **HONOR AND AWARD**

*Best Reviewer Award*, Organizational Behavior Division, Academy of Management, 2023

## **TEACHING EXPERIENCE**

### **INSTRUCTOR**

Negotiations and Conflict Resolution, Undergraduate elective (Spring 2021)

- Average student evaluation scores: Course: 4.3/5.0; Instructor: 4.3/5.0

Analysis of Organizational Behavior, Undergraduate elective (Spring 2022)

- Average student evaluation scores: Course: 4.1/5.0; Instructor: 4.2/5.0

### **TEACHING ASSISTANT**

Negotiations and Conflict Resolution, Undergraduate elective (Fall 2017, Fall 2018, Spring 2019, Fall 2019, Spring 2020)

Negotiations and Conflict Resolution, MBA (Fall 2018, Fall 2019, Fall 2021)

Negotiations, Executive MBA (Spring 2018, Spring 2019, Spring 2020)

Managing Social and Organizational Networks, Undergraduate elective (Spring 2019)

LINKS Center for Social Network Analysis Workshop (2018)

- Teaching assistant in the Intermediate Social Network Analysis Session

LINKS Center for Social Network Analysis Workshop (2020, 2021, 2022)

- Head teaching assistant in the Intermediate Social Network Analysis Session

**ACADEMIC SERVICE****JOURNAL REVIEWING**

Ad hoc reviewer for *Journal of Management Studies*, *Social Networks*, *Strategic Organization*, *Negotiations and Conflict Management Research*, *Connections*, *Group Dynamics: Theory, Research, and Practice*, and *Field Methods*

**CONFERENCE REVIEWING**

Ad hoc reviewer for *Annual Meeting of the Academy of Management*, 2020 – 2023.

**WORKSHOPS**

Advanced Social Networks PDW, Annual Meeting of the Academy of Management, 2019  
- Coordinator

**AFFILIATIONS**

2018 – Present      Academy of Management (OB and OMT Divisions)

2018 – Present      International Network for Social Network Analysis

**FIELD RESEARCH PARTNERS**

Urban Art Projects Company, United Methodist Church, US Naval Academy, and Valvoline

**MISCELLANEOUS****STATISTICAL MODELS**

Hierarchical linear modeling (HLM), structural equation modeling (SEM), multiple/logistic regression quadratic assignment procedure (MRQAP / LRQAP), and exponential random graph modeling (ERGM)

**STATISTICAL PACKAGES**

IBM SPSS, Stata, HLM, *Mplus*, MPNET, UCINET, and Qualtrics for psychometric and sociometric surveys

**LANGUAGE SKILLS**

Native in Korean and fluent in English

Updated as of 8/10/23.