

## CURRICULUM VITAE

### JOYCE KOMAKECH NABISAALU

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### EDUCATION

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Fall 2019 to July 2023 Ph.D.	Oklahoma State University Business Administration with a concentration in Entrepreneurship
Fall 2018 to 08/2019 M.S.	Oklahoma State University Major: Entrepreneurship
02/2012 to 09/2013 M.S.	Cavendish University Uganda Major: Project Management
08/2007 to 12/2011 B.S.	Kyambogo University Uganda Major: Textiles Technology

### PROFESSIONAL EMPLOYMENT

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Post-Doc Researcher and Instructor Department of Management, The University of Mississippi	08/2023 to 5/2024
Graduate Research Assistant School of Entrepreneurship, Oklahoma State University	08/2019 to 7/2023
Graduate Teaching Assistant School of Entrepreneurship, Oklahoma State University	08/2018 to 5/2019
Teaching Assistant Kyambogo University, Uganda	02/2012 to 6/2016

### DISSERTATION

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**Title:** Emergence of Dynamic Capabilities in Entrepreneurial Ventures: The Role of Deliberate Learning and Structural Embeddedness Theories.

**Advisor:** Dr. Curt B. Moore

## RESEARCH

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My research interests lie at the intersection of entrepreneurship, family business, institutional and international entrepreneurship, and dynamic capabilities.

### PUBLICATIONS

Madison, K., Moore, C. B., Daspit, J. J., & **Nabisaalu, J. K.**, (2022). The influence of women on SME innovation in emerging markets. *Strategic Entrepreneurship Journal (online)*.

<https://doi.org/https://doi.org/10.1002/sej.1422>

**Nabisaalu, J.K.**, Bylund, P.L., (2021). Knight, financial institutions, and entrepreneurship in developing economies. *Journal of Institutional Economics* 1–15.

<https://doi.org/10.1017/S1744137421000308>

### REFEREED ONLINE PUBLICATIONS

Madison, K., Moore, C., Daspit, J., & **Nabisaalu, J.K.**, (2022, April 29). Against the odds, women can still be powerful innovators. *Entrepreneur & Innovation Exchange*:

<https://eiexchange.com/content/against-the-odds-women-can-still-be-powerful-innovators>

**Nabisaalu, J.K.**, (2022, June 16). The Secret to Family Firm Innovation. BCERC Doctoral Consortium, *Research Translation Showcase*:

<https://www.babson.edu/media/babson/assets/bcerc-dc-translations/22-Nabisaalu-Final.pdf>

**Nabisaalu, J. K.**, Mayanja, S., & Mutebi, H. (2022, July). How Does Entrepreneurial Networking Improve the Sustainability of Women-led Micro Enterprises? In *Academy of Management Proceedings*. Academy of Management Briarcliff Manor, NY 10510.

<https://doi.org/10.5465/AMBPP.2022.17547abstract>

### REFEREED CONFERENCE PRESENTATIONS

Myeongho, D. & **Nabisaalu, J. K.** Too Many Good Investors? Curvilinear Effects of Multiplicity of Impact Investors on Innovation and the Moderation of Impact Investment Standards. *Southern Management Association conference 2023, St. Pete Beach, FL*.

**Nabisaalu, J. K.**, Yates, V. A., & Madison, K. A Multilevel Analysis of Nonfamily Employee Innovation in Family Firms. The 17<sup>th</sup> Annual Theories of Family Enterprise Conference (TFEC) 2023, *Rowan University in Glassboro, New Jersey*.

**Nabisaalu, J. K.**, Madison, K. & Moore, C. Nonfamily Employee Innovation in Family Firms: A Multilevel Analysis. *Southern Management Association Annual Meeting 2022, Little Rock, Arkansas*.

**Nabisaalu, J. K.**, Mayanja, S.S., & Mutebi, H. How does Entrepreneurial Networking Improve the Sustainability of Women-led Micro enterprises? *Academy of Management Annual Meeting 2022, Seattle WA*

**Nabisaalu, J. K., & Madison, K.** Employee innovation: A moderated mediated model of management support, employee selection practices, employee-firm fit, and firm type. *Family Enterprise Research Conference 2020, Florida. (Conference canceled due to COVID-19 pandemic).*

**Nabisaalu, J. K.** From fear of failure to entrepreneurial resilience: A moderated mediated model. *The Southeastern Entrepreneurship Research Conference (SERC) 2020 (conference canceled due to COVID-19 pandemic).*

## **WORKS UNDER REVIEW**

**Nabisaalu, J. K.,** Yates, V. A., Madison, K., & Moore, C. The value of nonfamily employee perceptions and family firm selection practices on employee innovation. (Under second round of review) *Family Business Review.*

## **WORKS IN PROGRESS**

Myeongho, D. & **Nabisaalu, J. K.** How many is too many stakeholders? Curvilinear effects of impact investors on new venture innovation. (Ready to submit). Targeting *Journal of Business Venturing*

Sapru, A., **Nabisaalu, J. K.** & Mchiri, A. Does artificial intelligence offer more attractive entrepreneurial ideas? AI generated ideas and entrepreneurial intention among college students. (Data collection stage) Targeting *Journal of Business Venturing Insights.*

**Nabisaalu, J. K.** Social capital and new venture performance under uncertainty: The Mediating role of dynamic capabilities. (Writing Stage with analyzed Data from dissertation) Targeting *Strategic Management Journal.*

**Nabisaalu, J. K.** & Moore, B. C. The role of gender in entrepreneurial preparedness and new venture finance (Writing stage using archival data) Targeting *Journal of Business Venturing*

**Nabisaalu, J. K.** & McAdam, M. Breaking patriarchy norms: Mother-daughter succession within the family businesses. (Development stage) Targeting *Family Business Review.*

**Nabisaalu, J. K.** A complex adaptive systems approach to SMEs sustainability performance in emerging economies. (Ready to submit) Targeting *Entrepreneurship and Regional Development.*

**Nabisaalu, J. K.,** Moore, B. C. & Madison, K., Family firm CEO wellbeing and succession decisions. Differences between Family and Nonfamily CEOs. (Writing Stage) Targeting *Family Business Review.*

## **AWARDS AND HONORS**

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### **RESEARCH AWARDS**

Sapru, A., Mitchell, C., Mchiri, A , & **Nabisaalu, J. K.** Impact of goal orientations on students' entrepreneurial intention: The intervening effects of fear of entrepreneurial failure and core self-evaluations. (*Winning proposal at the 2022 United States Association for Small Business and Entrepreneurship (USASBE) Doctoral consortium proposal competition.*)

## AWARDS

Recipient, Outstanding Entrepreneurship Doctoral Student Award, Watson Graduate School of Management, Spears School of Business, Oklahoma State University	2023
Recipient, Graduate College Robberson Summer Research & Creative Activity Grant <i>Amount awarded: \$ 2,500</i>	2022
Recipient, Liz McKinley Entrepreneurial Business Graduate Fellowship, Watson Graduate School of Management, Oklahoma State University <i>Amount awarded: \$923</i>	2022
Winning group member of USASBE doctoral consortium: Entrepreneurship education and pedagogy group research projects	2022
Recipient, Research Excellence in Entrepreneurship Award, School of Entrepreneurship, Oklahoma State University	2022
Recipient, Outstanding Entrepreneurship Doctoral Student Award, Watson Graduate School of Management, Spears School of Business, Oklahoma State University	2022
Recipient, Doctoral Consortium Participant Award, Kauffman Foundation award to Babson College Entrepreneurship Research Conference (BCERC). <i>Amount awarded: \$950</i>	2022
Recipient, Doctoral Consortium Participant Award, US Association for Small Business and Entrepreneurship (USASBE) <i>Amount awarded: \$675</i>	2022
Recipient, Graduate College Robberson Summer Research & Creative Activity Grant <i>Amount awarded: \$ 1,300</i>	2021

## HONORS

### Doctoral Consortia

Academy of Management, Entrepreneurship division	2022
Babson College Entrepreneurship Research Conference	2022
US Association for Small Business and Entrepreneurship (USASBE)	2022
Research Methods Division-CARMA Doctoral Student and Junior Faculty Consortium Participant, Academy of Management	2021
Academy of Management Review (AMR) Idea Development Workshop (IDW) focused on Developing Theories Grounded in African Experience	2021

### **Additional Research Activities**

- Participant, Academy of management review, June 2021 paper development workshop on African theory development
- Participant, Consortium for the Advancement of Research Methods and Analysis (CARMA):
  - “Web Scraping: Data Collection and Analysis with R,” June 2020
  - “Advanced SEM II: Missing Data Issue in SEM, Multi-Level SEM and Latent Interactions," June 2020
  - “Introduction to R and Data Analysis,” June 2021
  - “Advanced Data Analysis with R,” June 2021

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### **SERVICE ACTIVITIES**

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#### **Professional Associations**

- Member, Academy of management 2019-
- Member, Southern Management Association 2022-
- Member, US Association for Small Business and Entrepreneurship (USASBE) 2021-

#### **Journal Reviewing**

- Journal of Small Business Management 2023-
- Journal Reviewer: Journal of Institutional Economics 2021
- Journal Reviewer: Family Business Review 2021

#### **Conference Reviewing**

- Reviewer for the Babson College Entrepreneurship Research Conferences 2021-2023
- Reviewer for the 2022 Southern Management Association at Little Rock, Arkansas, USA 2022
- Reviewer for the 2022 AOM annual meeting at Seattle, Washington, USA 2022

#### **Conference Moderating**

- Moderator for the 2022 AOM annual meeting at Seattle, Washington, USA 2022
- Moderator for the 2022 BCERC at Baylor University in Waco, Texas, USA 2022

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### **COURSES TAUGHT**

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- MGMT 371 – Principles of Management (Fall 2023, Face-to-face)
- MGMT 493 - Management of Strategic Planning (Spring 2024, Face-to-face)
- EEE 2023 – Introduction to Entrepreneurship (Spring 2022, Hybrid)

## RELEVANT ENTREPRENEURIAL EXPERIENCE AND SOCIAL IMPACT

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### Founder

Joy Fashions Enterprise Ltd., Uganda

- Private business with financial and social goals of empowering women with business skills with a goal of improving the livelihood of women-headed households in the community. 2011 - 2016

Participant in a prestigious exchange program in USA

Summer, 2014

Selected to participate in the Professional Fellows Program by the Bureau of Educational and Cultural Affairs titled, "*Empowering Aspiring Entrepreneurs for Economic Success in Sub-Saharan Africa: A Professional Fellows Program for Kenya, South Africa, and Uganda.*" Project: S-ECAGD-13-GR-189(CB).

Directed by faculty members of Oklahoma State University, Stillwater, USA.

- The project's focus was entrepreneurship development with the intent to include marginalized groups.
- Created professional collaborations and learning experiences between African entrepreneurs and U.S. entrepreneurs