
Milorad Novicevic, Ph.D.

Associate Professor of Management

Academic Background

Ph.D. University of Oklahoma, 2001.

M.B.A. Metropolitan State University, 1995.

BSEE University of Belgrade, 1978.

Academic Experience

Associate Professor of Management, University of Mississippi, School of Business (2007 - Present), University, Mississippi.

Assistant Professor of Management, University of Wisconsin, LaCrosse (2000 - 2003), Lacrosse, Wisconsin.

Teaching/Research Assistant (Management), University of Oklahoma (1997 - 2000), Norman, Oklahoma.

Non-Academic Experience

Vice President, MTC (1991 - 1997), St. Paul, Minnesota.

Director International Market Development, Centroexport (1990 - 1991), Belgrade, Yugoslavia.

Marketing Director, CAPPS (1983 - 1990), Belgrade, Yugoslavia.

Regional Marketing Supervisor, Brown & Williamson-Europe (1981 - 1983), Brussels, Belgium.

Joint Venture Research Coordinator, Institute for Planning and Management Systems (1978 - 1981), Belgrade, Yugoslavia.

Refereed Articles

Lugar, C., Meuser, J. D., Novicevic, M. M., Johnson, P. D., Ammeter, A. P., Chad P. Diaz II (in press, 2023). Retaining self-initiated expatriates: Systematic reviews and managerial practices. *Research in personnel and human resources management*, 41, 93-125.

Popoola, I., Novicevic, M., Johnson, P., & Matthew, M. (in press, 2023). Relational view of unethical pro-organizational behavior. *International Journal of Organizational Analysis*.

Horner, C., Novicevic, M., & Holland, J. (in press, 2023). Using ANTi-microhistory to theorize a typology of organizational crisis. *Qualitative Research in Organizations and Management*.

Muldoon, J., Novicevic, M., Deal, N., & Buckley, M. (in press, 2022). The singular touchstone. *Journal of Management History*.

Mills, A., Novicevic, M., & Roberts, F. (in press, 2021). ANTi-History of the functionalist paradigm in Organization Theory The lens of March and Simon's 'Organizaitons'. *Journal of Management History*.

- Gligor, D., Novicevic, M., Feizabadi, J., & Stapleton, A. (in press, 2021). Examining investor reactions to appointments of Black top management executives and CEOs. *Strategic Management Journal*.
- Williamson, M., Marshall, D., Novicevic, M., Mills, A., & Lugar, C. (in press, 2021). Performing Intersectional Identity Work Over Time: The Historic Case of Viola Turner. *Journal of Management History*.
- Humphreys, J., Novicevic, M., Pane, S., & Hasan, K. (in press, 2020). Enabling leadership: Whitney Young, Jr. as dramaturgical director of the U.S. Civil Rights movement. *Journal of Management History*.
- Roberts, F., Novicevic, M., Thomas, C., & Kase, R. (in press, 2020). Financial performance of fluid teams: The impact of vertical and horizontal team familiarity. *Team Performance Management*.
- Novicevic, M., Smothers, J., Murphy, P., Roberts, F., Humphreys, J., Robert English Rhodes College United States of America (in press, 2020). Humanistic entrepreneurship: The pioneering case of Frances Wright. *Journal of Ethics and Entrepreneurship*.
- Deal, N., Novicevic, M., Mills, A., Lugar, C., & Roberts, F. (in press, 2020). Taking an Eventful Historic Turn Down the Cultural Memory Lane. *Journal of Management History*.
- Humphreys, J., Atinc, G., Hayek, M., Loncar, D., & Novicevic, M. (in press, 2019). An Integrated Framework of Market and Nonmarket Strategies for Demoralized Transition Economies. *Journal of Eastern European Management Studies*.
- Simmons, S., Ford-Wade, M. A., Novicevic, M., & Popoola, I. T. (2019). Risk Perceptions of Acquiring Type 2 Diabetes Mellitus Among College Students. *Journal of Higher Education Theory and Practice*.
- Lugar, C., Garrett-Scott, S. M., Novicevic, M., Popoola, T., Humphreys, J., Albert Mills, St.Mary's University, Canada (in press, 2019). The Historic Emergence of Intersectional Leadership: Maggie Lena Walker and the Independent Order of St. Luke". *Leadership*.
- Roberts, F., Thomas, C., Novicevic, M., Ammeter, A., Garner, B., Paul Johnson (2018). Integrated Moral Conviction Theory of Student Cheating: An Empirical Test. *Journal of Management Education*, 42 (1), 104-134.
- Novicevic, M., Marshall, D., Humphreys, J., & Seifried, C. (in press, 2018). Both loved and despised: Uncovering a process of collective contestation in leadership identification. *Organization*.
- Beebe, G., Novicevic, M. M., Holland, J., & Poopola, I. T. (in press, 2018). Entrepreneurial Public Leadership: 5As Framework for Wellness Promotion. *Management Decision*.
- Humphreys, J., Hayek, M., Novicevic, M., Pane, S., & Pickens, J. (in press, 2018). The Narrative Cleansing of Andrew Carnegie: Entrepreneurial Generativity as Identity Capital. *Journal of Management History*.
- Baur, J., Haynie, J., Buckley, M., Palar, J., Novicevic, M., John H. Humphreys Texas A&M University – Commerce (in press, 2018). When things go from bad to worse: The impact of relative contextual extremity on Benjamin Montgomery's positive leadership and psychological capital. *Journal of Leadership and Organizational Studies*.
- Novicevic, M. (in press, 2017). Discursive leadership in higher education: The case of Chancellor Jeffrey Vitter at Ole Miss. *Journal of Contemporary Research in Education*.
- Murphy, P., Smothers, J., Novicevic, M. M., Humphreys, J., Roberts, F., Artem Kornetsky, University of Customs and Commerce, Ukraine (in press, 2017). Social Enterprise in Antebellum America: The Case of Nashoba (1824-1829). *Journal of Management History*.
- Seifried, C., & Novicevic, M. (in press, 2017). Vaught-Hemingway Stadium at Hollingsworth Field and Ole Miss: 100 Years in the Making. *Journal of Mississippi History*.
- Novicevic, M. M., Humphreys, J., Popoola, T., Poor, S., Gigliotti, R., Brandon Randolph-Seng, Texas A&M University - Commerce, United States of America (in press, 2016). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Leadership*.
- Marshall, D., & Novicevic, M. (in press, 2016). Legitimizing the social enterprise: Development of a

conformance framework based on a genealogical pragmatic analysis. *Management & Organizational History*.

Poor, S., Novicevic, M., & Humphreys, J. (in press, 2016). Making history happen: A genealogical analysis of Colt's rhetorical history. *Management & Organizational History*.

Seifried, C., & Novicevic, M. (in press, 2016). Tracing the History of the Modernization to Highlight the Contribution of Business and Economic Historians. *Journal of Management History*.

Hayek, M., Thomas, C., Novicevic, M., & Montalvo, D. (in press, 2015). Contextualizing human capital theory in a non-Western setting: Testing the pay-for-performance assumption. *Journal of Business Research*.

Humphreys, J., Novicevic, M. M., Hayek, M., Gibson, J., Pane, S., Alex Williams Texas A&M University - Commerce United States of America (in press, 2015). Disharmony in New Harmony: Insights from the Narcissistic Leadership of Robert Owen. *Journal of Management History*.

Owen, J., Novicevic, M. M., & Marshall, D. (in press, 2015). Event System Theory of Instrumental Leadership: The Case of General Nathanael Greene. *Journal of Applied Management and Entrepreneurship*.

Clayton, R. (in press, 2015). Realistic Recruitment as a Protective Antecedent of Work Interference with Family. *Journal of Applied Management and Entrepreneurship*.

Williams, A., Ammeter, A., & Novicevic, M. M. (in press, 2015). Rediscovering Lost Values: Exploring Contextual and Universal Views of Values within Leadership. *Journal of Applied Management and Entrepreneurship*.

Humphreys, J., Novicevic, M. M., Pane, S., Hayek, M., Oyler, J., Alex Williams (Texas A&M University-Commerce) and Russell Claytom (San Leo University) (in press, 2015). The Collective Endorsement of James Meredith: Initiating a Leader Identity Construction Process. *Human Relations*.

Winstead, J., Novicevic, M., Humphreys, J., & Popoola, T. (in press, 2015). When the moral tail wags the entrepreneurial dog: The historic case of Trumpet Records. *Journal of Management History*.

Thomas, C., Hebdon, A., Novicevic, M. M., & Hayek, M. (in press, 2014). Fluid leadership in dynamic contexts: A qualitative comparative analysis of the biblical account of Nehemiah. *Journal of Management History*.

Hayek, M., Williams, W., Clayton, R., Novicevic, M. M., & Humphreys, J. (in press, 2014). In-Extremis leadership of Sartrean authenticity: Examples from Xenophon's Anabasis. *Journal of Management History*.

Humphreys, J., Randolph-Seng, B., Pane Haden, S., & Novicevic, M. M. (in press, 2014). Integrating Libertarian Paternalism into Paternalistic Leadership: The Choice Architecture of H.J. Heinz. *Journal of Leadership and Organizational Studies*.

Humphreys, J., Loncar, D., Novicevic, M. M., & Roberts, F. (in press, 2013). Differentiating Foothold Attacks from Strategic Feints. *Management Decision*.

Robinson, R. K., Novicevic, M. M., & Nichols, D. L. (in press, 2013). Expanding protection for whistleblowers under federal employment laws: A primer on retaliation. *Southern Law Journal*.

Novicevic, M., Zikic, J., Martin, J., Humphreys, J., & Roberts, F. (in press, 2013). Responsible Executive Leadership: A Moral-Identity Analysis Based on Barnard's Conceptualization. *Journal of Management History*.

Novicevic, M., Humphreys, J., Buckley, M. R., Roberts, F., Hebdon, A. U.o., Jaemin Kim University of Mississippi United States of America (in press, 2013). Teaching as Constructive-Developmental Leadership: Insights from Mary Follett. *Journal of Management History*.

Barnes, B., Humphreys, J., Pane, S., Oyler, J., & Novicevic, M. M. (in press, 2013). Transcending the Power of Hierarchy to Facilitate Shared Leadership. *Leadership and Organizational Development Journal*.

Novicevic, M., Morf, D., Evans, M., Douglass, L., Sun, W., Chris Cecil (in press, 2012). Adapting Competences for Emerging Markets: The Case of IKEA Entering China. *Journal of Applied Management and*

Entrepreneurship.

Evans, R., Pane, S., Russell, C., & Novicevic, M. (in press, 2012). History of Management Thought about Social Responsibility. *Journal of Management History*.

Smothers, J., Murphy, P. J., Novicevic, M. M., & Humphreys, J. H. (in press, 2012). Institutional Entrepreneurship as Emancipating Institutional Work: James Meredith and the Integrationist Movement at Ole Miss. *Journal of Management History*.

Fang, T., Samnani, A., Novicevic, M., & Bing, M. (in press, 2012). Liability-of-Foreignness Effects on Job Success of Immigrant Job Seekers. *Journal of World Business*.

Novicevic, M., Williams, L., Abraham, R., Gibson, M., Smothers, J., Aleta Crawford (in press, 2012). Principles of outstanding leadership: Dale Carnegie's folk epistemology. *Journal of Applied Management and Entrepreneurship*.

Humphreys, J., Paine, S., Novicevic, M., Clayton, R., & Gibson, J. (2011). Lillian McMurry of Trumpet Records: Integrity and Authenticity in the Charismatic Constructive Narcissist. *Journal of Leadership and Organizational Studies*, 18 (1), 40-55.

Evans, R., & Novicevic, M. M. (in press, 2011). Legitimacy of HRM Practices: Managerial Perceptions of Economic and Normative Value'. *Journal of Applied Management and Entrepreneurship*, 15 (4).

Michael, H., Buckley, M., Moller, M., Richey, G., & Novicevic, M. M. (in press, 2011). Aligning Global Managers' Expectations/Capabilities during Global Assignments. *Journal of Applied Social Psychology*.

Bing, M., Davison, K., Vitell, S., Ammeter, A., Garner, B., Milorad Novicevic (in press, 2011). An experimental investigation of an interactive model of academic cheating among business school students. *Academy of Management Learning and Education*.

Novicevic, M. M., Buckley, M. Ronald, Duke, A., Breland, J., Holmes, E., Mark Bing (in press, 2011). Customers Co-creating value with the firm: Implications for IHRM. *International Journal of Human Resource Management*.

Novicevic, M., Humphreys, J., Buckley, M. R., Cagle, C., & Roberts, F. (in press, 2011). Effective Leadership Found in Unexpected Places: A Sociohistorical Analysis of the Red Tops Dance Orchestra. *Business Horizons*.

Valcea, S., Hamdani, M. R., Buckley, M. R., & Novicevic, M. M. (in press, 2011). Exploring the developmental potential of leader-follower interactions: A constructive-developmental perspective. *The Leadership Quarterly*.

Bing, M., Klumper, D., Davison, K., Taylor, S., & Novicevic, M. (in press, 2011). It Ain't the Things You Don't Know That Hurt You. It's the Things You 'Claim' to Know That Just Ain't So: Overclaiming as a Measure of Faking. *Organizational Behavior and Human Decision Processes*.

Gilstrap, J. Bruce, Harvey, J., Novicevic, M., & Buckley, M. Ronald (in press, 2011). Research Vitality as Sustained Excellence: What Keeps the Plates Spinning? *Career Development International*.

Jones, N., Novicevic, M., Hayek, M., & Humphreys, J. (in press, 2011). The First Documents of Emancipated African American Management: The Letters of Benjamin Montgomery (1865-1870). *Journal of Management History*.

Bing, M., Minor, H., Davison, K., Novicevic, M., & Frink, D. (in press, 2011). The Prediction of Task and Contextual Performance by Political Skill: A Meta-Analysis and Moderator Test. *Journal of Vocational Behavior*.

Humphreys, J., Williams, W., Clayton, R., & Novicevic, M. M. (in press, 2011). Towards the augmenting role of authenticity: Xenophon as leadership theorist. *Management & Organizational History*.

Martin, J., & Novicevic, M. M. (2010). Social Entrepreneurship in Poverty Stricken Kenya. *International Journal of Intercultural Relations*, 34 (5), 482-492.

Novicevic, M. M., Hayek, M., Bynum, L., & Fang, T. (in press, 2010). Integrating Barnard's and Contemporary

- Views of Industrial Relations and HRM. *Journal of Management History*, 17 (1), 126-138.
- Hayek, M., Novicevic, M. M., Humphreys, J., & Jones, N. (in press, 2010). Ending the denial of slavery in management history: Paternalistic leadership of Joseph Emory Davis. *Journal of Management History*, 16 (3), 367-379.
- Novicevic, M., Humphreys, J., & Zhao, D. (2010). An ideological shift in Chandler's research assumptions: From American exceptionalism to transnational history. *Journal of Management History*, 15 (3), 299-312.
- Novicevic, M. M., Hayek, M., Buckley, M. Ronald, & Humphreys, J. (2010). Was the hand of management visible in the ante-bellum plantations? The examination of Chandler's hypothesis. *Journal of Applied Management and Entrepreneurship*, 15 (1), 84-95.
- Novicevic, M. M., Hayek, M., Buckley, M. Ronald, & Humphreys, J. (in press, 2010). Chandler and Technological determinism in the histories of management. *Journal of Applied Management and Entrepreneurship*, 14 (4), 3-13.
- Smothers, J., Hayek, M., Bynum, L., Novicevic, M. M., & Buckley, M. R. (in press, 2010). Alfred D. Chandler, Jr.: Historical Impact and Historical Scope of His Works. *Journal of Management History*.
- Novicevic, M., Clayton, R., & Williams, W. (in press, 2010). Barnard's Model of Decision Making: A Historical Predecessor of Image Theory. *Journal of Management History*.
- Harvey, M., Novicevic, M. M., & Breland, J. (2009). Global dual-career exploration and the role of hope and curiosity during the process. *Journal of Managerial Psychology*, 24 (2), 178-197.
- Robinson, R., Franklin, G., & Novicevic, M. (2009). Post-tenure review and just cause termination: A legalistic examination. *Public Personnel Management*, 22 (1), 123-135.
- Novicevic, M. M., Buckley, M. Ronald, Clayton, R., Moeller, M., & Williams, W. (2009). Commemorating Chandler through the lens of his revisionists. *Journal of Management History*, 15 (3), 313-322.
- Abraham, R., Gibson, M., Novicevic, M., & Robinson, R. (2009). Biographical analysis of outstanding management historians: Wren and Bedeian,. *Journal of Management History*, 15 (1), 9-19.
- Bing, M., Davison, K., Ammeter, T., Garner, B., & Novicevic, M. (in press, 2009). Employees' relation with their organization: The multidimensionality of equity sensitivity construct. *International Journal of Management*.
- Vitell, S., Bing, M., Davison, K., Ammeter, T., Garner, B., Milorad M. Novicevic (in press, 2009). Religiosity and moral identity: The mediating role of self-control. *Journal of Business Ethics*.
- Fang, T., Zikic, J., & Novicevic, M. (in press, 2009). Stock and flow of immigrant career capital. *International Journal of Manpower*.
- Evans, M., Novicevic, M., Martin, J., & Dorn, F. (2008). CEO Blogs: Credibility issues. *International Journal of Learning and Intellectual Capital*, 7 (2), 161-177.
- Novicevic, M. M., Buckley, M., Harvey, M., & Fung, H. (2008). Social Comparison in Ethical Decision Making. *Journal of Applied Social Psychology*, 38 (4), 1061-1091.
- Duke, A., & Novicevic, M. (2008). Historical Foundations of Social Effectiveness? Dale Carnegie's Principles. *Social Influence*, 3 (2), 132-142.
- Novicevic, M., & Kastantin, J. (2008). Teaching to the choir (Pedagogical Note). *Accounting Education: An International Journal*, 17 (2), 209-212.
- Novicevic, M., Ghosh, K., Clement, D., & Robinson, R. (2008). A missing scroll of the functions of the executive: Barnard on status systems in organizations. *Journal of Management History*, 14 (4), 373-385.
- Novicevic, M., Harvey, M., Buckley, M., & Adams, G. (2008). The Use of Historicism in Claims for Future Research Directions in Strategic Management. *Journal of Management History*, 14 (4), 334-347.
- Novicevic, M., Heames, J. T., Paolillo, J. A.G., & Buckley, M. R. (in press, 2008). Executive development:

Lessons learned from Barnard. *The Leadership Quarterly*.

Ready, K., Novicevic, M. M., Elfessi, A., & Kuffel, T. (2007). Students Acquisition of General Business Competences. *Journal of College Teaching & Learning*, 4 (3), 1-9.

Evans, W. R., Davis, W., & Novicevic, M. M. (2007). Resource-Based Foundations of SHRM: A Re-examination. *International Journal of Learning and Intellectual Capital*, 4 (1/2), 75-91.

Novicevic, M. M., Harvey, M., Buckley, M., Wren, D., & Pena, L. (2007). Communities of creative practice: Follett's original conceptualization. *International Journal of Public Administration*, 30 (4), 367-385.

Buckley, M. R., Harvey, M., & Novicevic, M. (in press, 2007). The role of realistic job previews in expectation lowering procedures for expatriate assignments. *Journal of Diversity Management*, 2 (3), 13-22.

Novicevic, M., Burrowes, A., & Kastantin, J. (2007). In Spritzer we thrust (poem). *Critical Perspectives on Accounting*, 18 (2), 189-190.

Harvey, M., Novicevic, M., Leonard, N., & Payne, D. (2007). The role of curiosity in global managers' decision making. *Journal of Leadership and Organizational Studies*, 13 (3), 43-58.

Harvey, M., Novicevic, M. M., Zikic, J., & Ready, K. (2007). How to manage multiple faculty identifications during change. *Multicultural Education & Technology Journal*, 1 (4), 259-270.

Novicevic, M., Buckley, M. R., Hawley, D., & Garner, B. (2007). University getting virtual: How to avoid the optimizer's curse. *International Journal of Management Education*, 1 (3), 251-265.

Harvey, M., Novicevic, M., Sigerstad, T., Kuffel, T., & Keaton, P. (2006). Faculty Role Categories: A Dean's Management Challenge. *Journal of Education for Business*, 81 (4), 230-236.

Harvey, M., Novicevic, M., Ready, K., Kuffel, T., & Duke, A. (2006). Managing Change in Business Schools. *Journal of Education for Business*, 81 (3), 160-164.

Harvey, M., Novicevic, M., Buckley, M., & Fung, H. (2006). Reducing Managers Liability of Foreignness' by Addressing Stigmatization and Stereotype Threats. *Journal of World Business*, 40 (3).

Harvey, M., & Novicevic, M. (2006). The world is flat: Perfect storm for global business? . *Organizational Dynamics*, 35 (3), 207-219.

Novicevic, M., Sloan, H., Duke, A., Holmes, E., & Breland, J. (2006). Customer Relationship Management: Barnard's Foundations. *Journal of Management History*, 13 (3), 306-318.

Novicevic, M., Harvey, M., Buckley, M., Brown, J., & Evans, R. (2006). Authentic Leadership: A historical perspective. *Journal of Leadership and Organizational Studies*, 13 (1), 64-76.

Zikic, J., Novicevic, M., Harvey, M., & Breland, J. (2006). Post Assignment Career Exploration: A Path to Career Growth upon Repatriation. *Career Development International*, 11 (7), 633-649.

Novicevic, M., Evans, M., Paolillo, J. G., & Buckley, M. R. (2006). Positive coping strategies: Linking historical and contemporary views. *Journal of Applied Management and Entrepreneurship*, 11 (4), 65-80.

Buckley, M., Harvey, M., & Novicevic, M. (2006). Leadership, Organizations, and the Environment: Applying Population Ecology Models to Understand a Leader's Influence on Organizational Performance. *International Journal of Strategic Change Management*, 1 (1/2), 61-72.

Halbesleben, J., Buckley, M., Harvey, M., & Novicevic, M. (2006). The Role of Social Comparison in Promoting Ethical Corporate Behavior. *Journal of the NAMS*, 1 (1).

Harvey, M., Buckley, M. R., & Novicevic, M. (2006). Addressing ethical issues in inpatriation of healthcare professionals. *Journal of Applied Management and Entrepreneurship*.

Novicevic, M., Davis, W., Dorn, F., Buckley, M., & Brown, J. (2005). Barnard on Conflicting Responsibilities of Executives: Implications for Authentic Leadership. *Management Decision*, 43 (10), 1396-1409.

Burrowes, A., & Novicevic, M. (2005). New Managerial Self Awareness (poem). *Managerial Finance*, 31 (11).

- Burrowes, A., & Novicevic, M. (2005). Introspections of a post-Andersen Auditor (poem). *Managerial Auditing Journal*, 20 (5).
- Burrows, A., & Novicevic, M. (2005). Born again accountants (poem). *Accounting, Auditing and Accountability Journal*, 18 (2), 299-300.
- Harvey, M., Novicevic, M., & Garrison, G. (2005). Global Virtual Teams: A Human Resource Capital Architecture. *International Journal of Human Resource Management*, 16 (9).
- Harvey, M., & Novicevic, M. (2005). The Challenges Associated with the Capitalization of Managerial Skills. *International Journal of Human Resource Management*, 16 (8).
- Burrowes, A., Kastantin, J., & Novicevic, M. (2005). Pedagogical Note for Ethics of Instruction. *Accounting Education: An International Journal*, 14 (3), 339-340.
- Ready, K., Novicevic, M., Kuffel, T., & Stapleton, A. (2004). The motorcoach industry: Strategies for competing post 9/11. *Business Horizons*, 47, 2.
- Novicevic, M., & Harvey, M. (2004). Staffing architecture for expatriate assignments to support subsidiary cooperation. *Thunderbird International Business Review*, 46 (6).
- Harvey, M., Novicevic, M., Buckley, M., & Halbesleben, J. (2004). The Abilene Paradox after thirty-years: A global perspective. *Organizational Dynamics*, 33, 2.
- Harvey, M., Hartnell, C., & Novicevic, M. (2004). Inpatriation of foreign healthcare workers: A potential remedy for the chronic shortage of professional staff. *International Journal of Intercultural Relations*, 28, 3.
- Novicevic, M., Harvey, M., Bond, E., & Autry, C. (2004). Marketing planning and intelligence via a SWOT framework: A formal synthesis. *Marketing Planning and Intelligence*, 22, 2.
- Novicevic, M., & Harvey, M. (2004). Export-import relationships in a global corporation: Relational contracting analysis of subsidiary behavior. *International Marketing Review*, 21, 4-5.
- Harvey, M., Fung, H., Novicevic, M., & Heames, J. (2004). Identification of entrepreneurs and intrapreneurs: A cognitive framework. *Review of Business Research*, 2, 1.
- Buckley, M., Novicevic, M., Halbesleben, J., & Harvey, M. (2004). Course Management and Student Expectations: Theory-Based Considerations. *International Journal of Educational Management*, 18 (2).
- Burrowes, A., Kastantin, J., & Novicevic, M. (2004). The Sarbanes-Oxley Act as a hologram of post-Enron disclosure: A critical realist commentary. *Critical Perspectives on Accounting*, 15 (6-7), 797-805.
- Novicevic, M., & Burrowes, A. (2004). Third eye critical (poem). *Critical Perspectives on Accounting*, 15 (6-7), 884.
- Novicevic, M., & Harvey, M. (2004). The political role of corporate human resource management in strategic global leadership development. *The Leadership Quarterly*, 15 (4).
- Novicevic, M., Kastantin, J., & Burrowes, A. (2004). A critical commentary to our academic selves (poem). *Critical Perspectives on Accounting*, 15 (1), 04.
- Harvey, M., & Novicevic, M. (2004). The development of political skill and political capital by global leaders through global assignments. *International Journal of Human Resource Management*, 15, 7.
- Harvey, M., Novicevic, M., & Garrison, G. (2004). Challenges to staffing global virtual teams. *Human Resource Management Review*, 14 (3).
- Harvey, M., & Novicevic, M. (2004). Strategic global human resource management its role in global networks. *Research and Practice in Human Resource Management*, 11, 1.
- Buckley, M., Novicevic, M., Halbesleben, J., & Harvey, M. (2004). Course Expectations and students' expectations: Theory based considerations. *International Journal of Educational Management*.
- Harvey, M., Novicevic, M., Hensch, T., & Myers, M. (2003). Global account management: A supply-side view.

Industrial Marketing Management, 32, 7.

Harvey, M., & Kiessling, T. (2003). Staffing marketing positions during global hypercompetitiveness: A market-based perspective. *International Journal of Human Resource Management*, 14, 2.

Halbesleben, J., Novicevic, M., Harvey, M., & Buckley, M. (2003). The influence of temporal complexity in the global leadership of creativity and innovation: A competency-based model. *The Leadership Quarterly*, 14, 4-5.

Novicevic, M., Buckley, M., Harvey, M., Halbesleben, J., & Des Rosiers, S. (2003). Socializing Ethical Behavior of Foreign Employees in Multinational Corporations. *Business Ethics: A European Review*, 12 (3).

Harvey, M., & Novicevic, M. (2003). Strategic global human resource management its role in global networks. *Research and Practice in Human Resource Management*, 11, 1.

Novicevic, M., Pena, L., Wolf, R., Colclough, W., & Finch, J. (2003). Effective team-teaching for a cross-disciplinary MBA course. *International Journal of Management Education*.

Ready, K., Stapleton, A., Novicevic, M., & Kuffel, T. (2003). Industry-wide response to terror: A political economy analysis of the owner/operator sector of the U.S. motorcoach industry Post 9-11. *Journal of Transportation Management*.

Novicevic, M., Harvey, M., Buckley, M., & Keaton, P. (2003). Latent impediments to quality: Collaborative teaching and faculty goal conflict. *Quality Assurance in Education*.

Harvey, M., Novicevic, M., Tihanyi, L., & Dabic, M. (2002). Technology Transfers to Central and Eastern Europe: Developing an Adequate Due Diligence Format. *Journal of East-West Business*, 8 (2).

Harvey, M., & Novicevic, M. (2002). The role of political competence in global assignments of expatriate managers. *Journal of International Management*, 8, 4.

Harvey, M., Myers, M., & Novicevic, M. (2002). Managerial issues associated with global account management. *Thunderbird International Business Review*, 44, 5.

Novicevic, M., Hench, T., & Wren, D. (2002). Playing by ear...in an incessant din of reason: Chester Barnard and the history of intuition in management thought. *Management Decision*, 40, 10.

Harvey, M., Novicevic, M., & Speier, C. (2002). The evolution of strategic human resource systems and their application in a foreign subsidiary context. *Asia-Pacific Journal of Human Resource Management*, 40, 3.

Harvey, M., & Novicevic, M. (2002). The hypercompetitive global marketplace: The importance of intuition and creativity in expatriate managers. *Journal of World Business*, 37, 2.

Novicevic, M., Harvey, M., Pati, N., Kuffel, T., & Hench, T. (2002). Intangible/Intellectual Resources 'Curse': Symptoms and Cures. *Journal of Intellectual Capital*, 3 (4).

Harvey, M., Novicevic, M., & Kiessling, T. (2002). Development of multiple IQ maps to be used in the selection of inpatriate managers: A practical theory. *International Journal of Intercultural Relations*, 26, 5.

Harvey, M., & Novicevic, M. (2002). Selecting appropriate marketing managers to effectively control global channels of distribution. *International Marketing Review*, 19, 5.

Harvey, M., Novicevic, M., Buckley, M., & Elfessi, A. (2002). Developing a Timescape-base Framework for an Online Education Strategy. *International Journal of Educational Management*, 16 (1).

Harvey, M., & Novicevic, M. (2002). The development of political skill and political capital by global assignments. *International Journal of Human Resource Management*, 15, 7.

Harvey, M., & Novicevic, M. (2002). The coordination of strategic initiatives within global organizations: The role of global teams. *International Journal of Human Resource Management*, 13, 4.

Harvey, M., Myers, M. M., & Novicevic, M. (2002). The role of MNC's in balancing the human capital books between developed and African countries. *International Journal of Human Resource Management*, 13, 7.

- Reis, D., Pena, L., & Novicevic, M. (2002). The widening quality gap: A historical perspective. *TQM Journal*, 13, 3.
- Buckley, M., Wheeler, A., Mendoza, J., Carraher, S., Novicevic, M., D. Beau (2002). Realistic job preview and expectations lowering procedure: A field study. *Journal of Vocational Behavior*.
- Harvey, M., Speier, C., & Novicevic, M. (2001). Strategic Human Resource Staffing of Overseas Subsidiaries. *Research and Practice in Human Resource Management*, 9 (2).
- Harvey, M., & Novicevic, M. (2001). Selecting Expatriates for Increasingly More Complex Global Assignments. *Career Development International*, 6 (2).
- Harvey, M., Novicevic, M., & Kiessling, T. (2001). Hypercompetition and the Future of Global Organizations in the 21st Century. *Thunderbird International Business Review*, 43 (5).
- Harvey, M., Novicevic, M., Buckley, M., & Ferris, G. (2001). A Historic Perspective on Organizational Ignorance. *Journal of Managerial Psychology*, 16 (5-6).
- Buckley, M., Novicevic, M., Wiese, D., & Siggerstan, T. (2001). Managing different generations simultaneously: Issues and suggestions. *Review of Business*, 16, 3.
- Novicevic, M., & Buckley, M. (2001). How to manage the emerging generational divide in the contemporary knowledge-rich workplace. *Performance Improvement Quarterly*, 14, 2.
- Novicevic, M., & Harvey, M. (2001). The Corporate HR Function in Global Organizations of the 21st Century: New Venues of Influence. *International Journal of Human Resource Management*, 12 (8).
- Harvey, M., Speier, C., & Novicevic, M. (2001). A Theory-Based Framework of Strategic Global Human Resource Staffing Policies and Practices. *International Journal of Human Resource Management*, 12 (6).
- Harvey, M., & Novicevic, M. (2001). The Emergence of the Pluralism Construct and the Inpatriation Process. *International Journal of Human Resource Management*, 12 (3).
- Novicevic, M., & Harvey, M. (2001). The changing role of the corporate HR function in global organizations of the twenty-first century. *International Journal of Human Resource Management*, 12, 8.
- Harvey, M., Novicevic, M., & Dabic, M. (2001). The Politics of Globalizing Expatriate Assignments. *Ekonomski Pregled* (52), 7-8.
- Harvey, M., & Novicevic, M. (2001). The Impact of Hypercompetitive 'Timescapes' on the Development of a Global Mindset. *Management Decision* (39), 6.
- Harvey, M., Speier, C., & Novicevic, M. (2000). An Innovative Global Management Staffing System: A Competency-Based Perspective. *Human Resource Management*, 39 (4).
- Harvey, M., & Novicevic, M. (2000). Staffing Global Marketing Positions: What We Don't Know Can Make a Difference. *Journal of World Business*, 35 (1).
- Harvey, M., Griffith, D., & Novicevic, M. (2000). Development of 'Timescapes' to Effectively Manage Inter-organizational Communications. *European Management Journal*, 18 (6).
- Harvey, M., & Novicevic, M. (2000). The Influence of Inpatriation Practices on the Strategic Orientation of a Global Organization. *International Journal of Management*, 17 (3).
- Novicevic, M., Buckley, M., & Harvey, M. (2000). The Changing Role of Managers Within Supply Chain Networks: Theory and Practical Implications. *Mid-American Journal of Business*, 15 (2).
- Harvey, M., Speier, C., & Novicevic, M. (2000). Strategic Global Human Resource Management: The Role of Inpatriate Managers. *Human Resource Management Review*, 10 (2).
- Harvey, M., Speier, C., & Novicevic, M. (1999). Inpatriate Managers: How to Increase the Probability of Success. *Human Resource Management Review*, 9 (1).
- Harvey, M., Novicevic, M., & Speier, C. (1999). The Impact of Emerging Markets on Staffing the Global

Organization. *Journal of International Management*, 5 (2).

Harvey, M., & Novicevic, M. (1999). The Trials and Tribulations of Addressing Global Organizational Ignorance. *European Management Journal*, 17 (4).

Harvey, M., Buckley, M., Novicevic, M., & Wiese, D. (1999). Mentoring Dual-Career Expatriates: A Sense-making and Sense-giving Social Support Process. *International Journal of Human Resource Management*, 10 (5).

Harvey, M., Speier, C., & Novicevic, M. (1999). The role of inpatriation in global staffing. *International Journal of Human Resource Management*, 10, 3.

Harvey, M., Speier, C., & Novicevic, M. (1999). The Role of Inpatriation in a Globalization Strategy and Challenges Associated with the Inpatriation Process. *Human Resource Management* (22), 1.

Harvey, M., Cosier, R., & Novicevic, M. (1998). Conflict in family business; Make it work to your advantage. *Journal of Business & Entrepreneurship*, 10 (2).

Papers Under Review

Lugar, C., Meuser, J., Novicevic, M., Johnson, P., Ammeter, A., Chad Diaz University of Mississippi United States of America, (2023). "SELF-INITIATED EXPATRIATE TURNOVER: SYSTEMATIC REVIEWS OF QUANTITATIVE AND QUALITATIVE STUDIES," Revision under 2nd review to *Research in personnel and human resources management*.

Horner, C., Holland, J., & Novicevic, M. (2022). "How leaders conceptualize organizational crisis," 2nd revise and resubmit to *Qualitative Research in Organizations and Management*.

Gligor, D., Golgeci, I., & Novicevic, M. (2022). "Exploring the consequences of punishment in the workplace: Evidence from England's Premier League," Initial submission to *Journal of Business Research*.

Popoola, I., Novicevic, M., & Johnson, P. (2022). "Relational view of unethical pro-organizational behavior," 1st revise and resubmit to *International Journal of Organizational Analysis*.

Book

Mills, A. J., & Novicevic, M. M. (2020). *Management and Organizational History: A Research Overview*. London and New York: Routledge.

Book Chapters

Non-Refereed

Zeni, T., Buckley, M. R., Klotz, A., & Novicevic, M. M. (2012). Not so fast my friend! The marital bliss or imminent divorce of leadership and neuroscience. *Coping and Prevention*. IAP - Charlotte, NC.

Refereed

Randolf-Seng, B., Humphreys, J., Novicevic, M., Ingram, K., & Roberts, F. (2020). Propensity to morally disengage: The malevolent leader dyad of Andrew Carnegie and Henry Frick.. *Research in Ethical Issues in Organization*.

Novicevic, M., & Mills, A. (2019). Controversy as a Non-Corporeal Actant. *Connecting values and action: Non-corporeal actants and choice*.

Lugar, C., Holland, J., & Novicevic, M. (2019). Missionaries and internationalization of education. *Missionaries and their role in society*.

Roberts, F., Thomas, C., Novicevic, M., Ammeter, A., & Loncar, D. (2018). Familiarity and Fluid Team Performance: Leadership and HRM Implications. In Michael R. Buckley, Jonathon Halbesleben and Anthony

- Wheeler (Eds.), *Research in Personnel Management and Human Resources* vol. 6 (pp. 60).
- Harvey, M., & Novicevic, M. (2008). Expatriate Political Capital. In P. Sparrow (Ed.), *Blackwell Handbook of International HRM*. Oxford, UK: Blackwell.
- Ready, K., Novicevic, M. M., & Evans, M. (2008). How HRIS Can Help Facilitate Sarbanes-Oxley (SOX) Compliance. In Teresa Torres-Coronas and Mario Arias-Oliva (Eds.), *Encyclopedia of HRIS: Challenges in electronic-HRM*. Hershey, PA.: IDEA Group Publishing.
- Nyberg, T., Buckley, M., Harvey, M., & Novicevic, M. (2007). Socializing employees: Helping individuals develop appropriate expectations for their work and the organization, . In Ronald Sims (Ed.), *Human Resources Management: Contemporary Issues, Challenges and Opportunities..*
- Harvey, M. G., & Novicevic, M. M. (2006). Development of an efficient architecture for the inpatriation of managers. In Michael Morley, Noreen Heraty and David Collings (Eds.), *International Human Resource Management and International Assignments*. New York: Palgrave Macmillan ISBN 1-4039-4298-6.
- Harvey, M., & Novicevic, M. (2006). From repatriation to 'patriation' in the evolution from MNEs to global organizations. In G. Stahl & I. Bjorkman (Eds.), *Handbook of Research in International Human Resource Management*. London: Edward Elgar Publishing.
- Harvey, M., Speier, C., & Novicevic, M. (2002). The Role of Inpatriates in a Globalization Strategy and Challenges Associated with the Inpatriation Process. In G. Redding & B. Stening (Eds.), *Cross-Cultural Management*. Cheltenham Glos, United Kingdom: Edward Elgar.
- Harvey, M., & Novicevic, M. (2001). Staffing Global Marketing Positions: What We Don't Know Can Make a Difference. *Annual Editions: International Business*. Guilford, CT: Dushkin/McGraw-Hill.
- Harvey, M., Buckley, M., & Novicevic, M. (2001). Strategic Global Human Resource Management: A Necessity when Entering Emerging Markets. In G. Ferris (Ed.), *Research in Personnel and Human Resource Management*. New York: JAI Press.
- Novicevic, M. (2000). The role of culture in the globalization of TQM programs in MNCs. In R. Fedor (Ed.), *Advances in the Management of Organizational Quality*. JAI Press, Inc.
- Novicevic, M. (2000). Managing the future manager: An individual and organizational perspectives. In R. R. Sims (Ed.), *Keys in Employee Success in the Coming Decade*.

Refereed Proceedings

Full Paper

- Lugar, C., Garret-Scott, S., Novicevic, M., Poopola, I. T., & Humphreys, J. (in press, 2019). Historic Emergence of Intersectional Leadership: Maggie Walker and the Independent Order of St. Luke. *Academy of Management*.
- Portie, M., Marshall, D., Novicevic, M., Mills, A., & Lugar, C. (in press, 2019). Performing Intersection Identity Work Over Time; Historic Case of Viola Turner. *Academy of Management*.
- McClinton, A., Popoola, I., & Novicevic, M. (in press, 2018). Change of Color. *26th Annual Meeting of the Southeast Case Research Association (SECRA) held from February 22 to 24, 2018*.
- Diaz II, C., Popoola, I., & Novicevic, M. (in press, 2018). Putting Bitter for Sweet. *26th Annual Meeting of the Southeast Case Research Association (SECRA) held from February 22 to 24, 2018, in Myrtle Beach, South Carolina*.
- Stapleton, A., Novicevic, M., Ready, K., & Kuffel, T. (2005). Security preparedness starts at the sea. *Southern Marketing Association, SMA*, Dallas, TX, November 2005.
- Novicevic, M., Harvey, M., & Buckley, M. (2004). Managing expatriate unrealistic expectations prior to undertaking International assignments. *EGOS*.

- Harvey, M., & Novicevic, M. (2003). Development of an efficient architecture for the inpatriation of managers. *International Conference of IHRM*.
- Harvey, M., & Novicevic, M. (2003). A Staffing Mechanism to Stimulate Cooperative Initiatives of Subsidiaries in Global Organizations. *International Conference of IHRM*.
- Harvey, M., Novicevic, M., & Buckley, M. (2003). The Vanishing Leisure of the Faculty Class: Administrative Challenges and Responses. *North American Management Society*, Irwin/McGraw Hill.
- Novicevic, M., Harvey, M., Buckley, M., Wren, D., & Pena, L. (2003). Communities of Creative Practice: Follett's Seminal Conceptualization. *Academy of Management Meeting*.
- Harvey, M., Novicevic, M., & Dabic, M. (2002). The politics of globalizing expatriate assignments: A transaction cost analysis. *Academy of International Business*.
- Harvey, M., Novicevic, M., & Dabic, M. (2002). Global Account management: A logical step in the globalization of organizations? *Academy of International Business*.
- Harvey, M., Myers, M., & Novicevic, M. (2002). Examining the potential positive and negative consequences of global account management. *AMA Conference*.
- Novicevic, M., Harvey, M., Buckley, M., & Keaton, P. (2002). Collaborative teaching initiative in a business college: Academics' goal conflict considerations. *Academy of Management, Midwestern Region*.
- Harvey, M., Novicevic, M., & Myers, M. (2002). The supply side of global account management. *AMA Theory Conference*.
- Novicevic, M., Harvey, M., & Dabic, M. (2001). A re-conceptualization of the SWOT framework for global business. *International Business and Economics Conferences*.
- Harvey, M., Myers, M., Novicevic, M., & Dabic, M. (2001). Building knowledge in transition markets: A key factor in the development of an entrepreneurial environments. *International Conference on Dynamic Enterprises*.
- Harvey, M., Novicevic, M., & Cavarkapa, B. (2001). The importance of UN convention of contracts: Its impact on global relational contracting. *Marketing Theory and Practice Conference*.
- Harvey, M., & Novicevic, M. (2001). Managing change: Exploiting the role of global teams. *IMDA Conference*.
- Harvey, M., Novicevic, M., & Cavarkapa, B. (2001). The Importance of the United Nations. *AMA Theory Conference*.
- Harvey, M., Tihanyi, L., Novicevic, M., & Dabic, M. (2001). Development of a due diligence format for the successful transfer of technology from developed to Central/Eastern European transition economies. *Enterprises in Transition*.
- Harvey, M., Novicevic, M., & Hench, T. (2001). The changing role of manager in global account management. *Southwestern Federation of Administrative Disciplines*.
- Novicevic, M., Pati, N., Kuffel, T., & Hench, T. (2001). Vision impossible, Interactive Paper Session. *Strategic Management Society*.
- Novicevic, M., & Harvey, M. (2000). Strategic leadership within global sourcing networks. *Southwestern Federation of Administrative Disciplines*.
- Wren, D., & Novicevic, M. (2000). Intuitive decision making in Chester Barnards work. *Academy of Management Meeting*.
- Novicevic, M., & Harvey, M. (2000). Relational contracting as a governance mechanism to encourage subsidiary cooperation in multinational networks. *Academy of International Business Conference*.
- Harvey, M., & Novicevic, M. (2000). Understanding the inpatriation process and the strategic implications. *Institute of International Human Resource Management*.

- Novicevic, M., & Harvey, M. (2000). Strategic Leadership with Global Sourcing Networks. *Southwestern Federation of Administrative Disciplines*.
- Harvey, M., & Novicevic, M. (2000). A Staffing Solution to Reduce Global Marketing Ignorance. *AMA Theory Conference*.
- Harvey, M., & Novicevic, M. (2000). Organizational ignorance and the globalization of business. *Marketing Theory and Practice Conference*.
- Novicevic, M. (1999). The mother of all pluralisms, Interactive Paper Session. *Academy of Management Meeting*.
- Harvey, M., Napier, N., Tung, R., Buckley, M., & Novicevic, M. (1999). Issues and solutions in globalizing management staffing and development systems. *Academy of Management Meeting*.
- Novicevic, M. (1999). Pluralistic orientation in strategic international human resource management, Interactive Paper Session. *Academy of International Business Conference*.
- Harvey, M., & Novicevic, M. (1999). Diagnosing and curing global organizational ignorance, Interactive Paper Session. *Academy of International Business Conference*.

Abstract Only

- Harvey, M., Novicevic, M., & Kiessling, T. (2004). Expatriate managers managing in a global timescape context. *Academy of International Business*.

Working Papers

- Popoola, I., Novicevic, M., Johnson, P., & Matthew, M. (2022). "Unethical pro-organizational behavior in institutions of higher education," targeted for Business and Society.
- Loncar, D., Budic, D., & Novicevic, M. (2022). "Humanistic entrepreneurship: Historic case of Georg Weifert," targeted for Journal of Management History.
- Lugar, C., Meuser, J., Novicevic, M., & Johnson, P. (2022). "SERVANT LEADERSHIP AND TURNOVER INTENTIONS OF SELF-INITIATED EXPATRIATES: A MODERATED MEDIATION STUDY," targeted for Journal of Managerial Psychology.
- Poor, S., Seifried, C., & Novicevic, M. (2022). "The Use of Nostalgic Themes as Rhetorical Work in Jack Daniel's Rhetorical History," targeted for Journal of Business Research.

Presentation of Refereed Papers

International

- Humphreys, J., Novicevic, M., & Haden Pane, S. (2023). *"The Elaboration of Facades of Conformity Using the Historic Case of the Pullman Porters"*. Academy of Management, Boston, Massachusetts.
- Lugar, C., Meuser, J., Novicevic, M., & Johnson, P. (2022). *Servant Leadership and Turnover Intentions of Self-Initiated Expatriates: A moderated Mediation*. Academy of Management Annual Meeting, Seattle, Washington.
- Humphreys, J., Novicevic, M., Pane, S., & Hassan, M.D. (2020). *Enabling Leadership: Whitney Young Jr. as Dramaturgical Director of the US Civil Rights Movement*. Vancouver Canada Virtual, Vancouver, Virtual.
- Mills, A. & Novicevic, M. (2019). *Not A History: ANTi-History Reflections on the call for an 'historic turn' in MOS*. Academy of Management Annual Meeting, Boston, Massachusetts.
- Heller, M., Spector, B., Novicevic, M., & Mills, A. (2018). *Interrogating the Claims of MicroHistory: A Skeptical but still (Mostly) Positive Overview (PDW)*. Academy of Management Annual Meeting, Chicago, Illinois.

- Humphreys, J., Novicevic, M., Hayek, M., Pane, S., Atinc, G., Jared Pickens, Texas A&M University - Commerce (2018, August). *The Narrative Cleansing of Andrew Carnegie: Entrepreneurial Generativity as Identity Capital*. Academy of Management Annual Meeting, Chicago, Illinois.
- Humphreys, J. & Novicevic, M. (2016, August). *Moral Disengagement: Insights from the Malevolent Leader Dyad of Andrew Carnegie and Henry Frick*. Academy of Management Annual Meeting, Anaheim, California.
- Roberts, F., Thomas, C., & Novicevic, M. (2016, August). *Financial performance of fluid teams with undifferentiated member roles: The impact of familiarity*. Academy of Management Annual Meeting, Anaheim, California.
- Humphreys, J., Novicevic, M. M., Seng, B., & Pane, S. (2014, August). *Integrating Libertarian Paternalism into Paternalistic Leadership: HJ Heinz as Choice Architect*. Academy of Management Annual Meeting, Philadelphia, Pennsylvania.
- Novicevic, M. M. & Jones, J. (2014, August). *Decentering Wren's History of management Thought*. Academy of Management Annual Meeting, Philadelphia, Pennsylvania.
- Humphreys, J., Novicevic, M. M., Smothers, J., Pane-Haden, S., Hayek, M., Wallace Williams, Jennifer Oyler & Russell Clayton (2013). *The collective endorsement of James Meredith*. Academy of Management Annual Meeting, Orlando, Florida.
- Novicevic, M. M., Smothers, J., Murphy, P. J., Humphreys, J., & Roberts, F. (2013). *The concept of social justice entrepreneurship*. Academy of Management Annual Meeting, Orlando, Florida.
- Novicevic, M. & Zikic, J. (2006, March). *Adjustment Cost Theory of Global Assignments*. European Institute of Advanced Studies in Management, Birmingham, United Kingdom.
- Harvey, M., Novicevic, M., Halbesleben, J., & Buckley, M. (2005). *Social Comparison and Ethical Behavior*. International Critical Management Studies Conference, Cambridge, United Kingdom.
- Harvey, M. & Novicevic, M. (2005). *The 'New' University and Faculty: Administrative Challenges and Responses*. CIBER Research Institute, Puerto Vallarta, Mexico.
- Harvey, M. & Novicevic, M. (2005). *Faculty Role Categories: A Dean's Management Challenge*. International Business and Economics Conferences, Oxford, United Kingdom.
- Harvey, M., Novicevic, M., Fung, H., & Heames, J. (2004). *Identification of Potential Entrepreneurs and Intrapreneurs: A Cognitive Perspective*. Las Vegas, Nevada.
- Harvey, M. & Novicevic, M. (2004). *Expatriate Managers Managing in a Global 'Timescape' Context*. Academy of International Business, Stockholm, Sweden.
- Novicevic, M., Harvey, M., & Buckley, M. (2004). *Managing Expatriate Unrealistic Expectations Prior to Undertaking International Assignments*. EGOS, Ljubljana, Slovenia.
- Novicevic, M. & Harvey, M. (2004). *Managing Expatriate Unrealistic Expectations Prior to Undertaking Integration Assignments*. EGOS, Ljubljana, Slovenia.
- Harvey, M. & Novicevic, M. (2003). *A Staffing Mechanism to Stimulate Cooperative Initiatives of Subsidiaries in Global Organizations*. International Conference of IHRM, Limerick, Ireland.
- Harvey, M. & Novicevic, M. (2003). *Managing Expatriates' Unrealistic Role Expectations Relative to Global Assignments*. Academy of International Business, Monterey, California.
- Harvey, M., Myers, M., & Novicevic, M. (2003). *Developing a Method for the Selection of Global Account Management Team Members*. Academy of International Business, Monterey, California.
- Harvey, M., Myers, M., & Novicevic, M. (2002). *Examining the Potential Positive and Negative Consequences of Global Account Management*. AMA Conference, Austin, Texas.
- Harvey, M., Novicevic, M., & Dabic, M. (2002). *The Politics of Globalizing Expatriate Assignments: A Transaction Cost Analysis*. Academy of International Business, Unknown, Puerto Rico.

Harvey, M., Novicevic, M., Tihanyi, L., & Dabic, M. (2001). *Development of a Due Diligence Format for the Transfer of Technology from Developed to Transition Economies*. Conference on Enterprise in Transition, Split, Yugoslavia.

Harvey, M., Myers, M., Novicevic, M., & Dabic, M. (2001). *Building Knowledge in Transition Markets: A Key Factor in the Development of an Entrepreneurial Environment*. International Conference on Dynamic Enterprises, Unknown, Slovenia.

Harvey, M., Novicevic, M., & Dabic, M. (2001). *Managing Change: Exploiting the Role of Global Teams*. IMDA Conference, Zagreb, Unknown.

Novicevic, M., Harvey, M., & Dabic, M. (2001). *A Re-conceptualization of the SWOT Framework for Global Businesses*. International Business and Economics Conferences, De Pere, Wisconsin.

National

Harvey, M., Beu Ammeter, D., & Novicevic, M. (2022). *Planning diversity, equity and inclusion for MBA programs: Students voicing their values*. Southern Management Association, Little Rock, Arkansas.

Clayton, R., Davis, W., Thomas, C., Ammeter, A., & Novicevic, M. M. (2012). *"Realistic Recruitment as a Protective Antecedent of Work Interference with"*. Academy of Management Annual Meeting, Boston, Massachusetts.

Williams, W., Thomas, C., Ammeter, A., & Novicevic, M. M. (2012, August). *Measuring the Impact of Servant*. Academy of Management Annual Meeting, Boston, Massachusetts.

Humphreys, J., Pane Haden, S., Novicevic, M., Clayton, R., & Gibson, J. (2010). *Lillian McMurry of Trumpet Records: Integrity and Authenticity in the Charismatic, Constructive Narcissist Leader*. Academy of Management Annual Meeting, Montreal, Canada.

Tony, F., Samnani, A., Novicevic, M., & Bing, M. (2010). *Liability-of-Foreignness Effects on Job Success of Immigrant Job Searchers: The Case of the Canadian Labour Market*. Academy of Management Annual Meeting, Montreal, Canada.

Bing, M., Kluemper, D., Davison, K., Sauley, K., & Novicevic, M. M. (2009, August). *A measurement of individual differences in faking that enhances personality test validity: Overclaiming and its suppression effect*. Academy of Management Annual Meeting, Chicago, Illinois.

Novicevic, M. M., Hayek, M., Bynum, L., & Fang, T. (2009, August). *Integrating Barnard's and Contemporary Views of Industrial Relations and HRM*. Academy of Management Annual Meeting, Chicago, Illinois.

Novicevic, M. M., Clayton, R., Williams, W., & Moeller, M. (2009, August). *Barnard's model of decision making: A historical foundation of image theory*. Academy of Management Annual Meeting, Chicago, Illinois.

Bing, M., Minor, I., Davison, K., Novicevic, M. M., & Frink, D. (2009, April). *The relationship between political skill and job performance*. Society for Industrial and Organizational Society, San Francisco, California.

Gilstrap, B. J., Harvey, B. J., Novicevic, M. M., & Buckley, M. R. (2008, August). *Research vitality as sustained excellence*. Academy of Management Annual Meeting, Los Angeles, California.

Novicevic, M. (2008, August). *Moral identity as a foundation of executive responsibility*. Academy of Management Annual Meeting, Los Angeles, California.

Zikic, J., Fang, T., & Novicevic, M. M. (2008, August). *Questions we ask about immigrant careers*. Academy of Management Annual Meeting, Los Angeles, California.

Abraham, R., Gibson, C., Novicevic, M., & Robinson, R. (2007, August). *Outstanding management historians: Wren and Bedeian*. Academy of Management Meeting, Philadelphia, Pennsylvania.

- Novicevic, M., Ghosh, K., Clement, D., & Robinson, R. (2007, August). *Barnard on status systems in organizations*. Academy of Management Meeting, Philadelphia, Pennsylvania.
- Duke, A. & Novicevic, M. (2006, August). *Political Skill: Dale Carnegie's Historical Conceptualization*. Academy of Management Meeting, Atlanta, Georgia.
- Evans, M., Novicevic, M., Dorn, F., & Martin, J. (2006, August). *CEO Blogs*. Academy of Management Meeting, Atlanta, Georgia.
- Harvey, M., Hartnell, C., & Novicevic, M. (2005). *The 'Liability of Foreignness' in Healthcare Organizations: A Framework for Reducing Stakeholder Alienation*. Society for the Advancement of Management, Las Vegas, Nevada.
- Novicevic, M., Duke, A., Holmes, E., & Breland, J. (2005, August). *Barnard on Customer-Focused HRM (Visual Presentation)*. Academy of Management Meeting, Honolulu, Hawaii.
- Harvey, M. & Novicevic, M. (2004). *Boundary Spanning in Global Markets through the Inpatriation of Marketing Managers*. AMA Theory Conference, Sandestin, Florida.
- Novicevic, M., Davis, W., Dorn, F., & Buckley, M. (2004). *On authenticity of organizational leadership: Barnard's seminal insights*. Gallup Leadership Institute Summit, Omaha, Nebraska.
- Novicevic, M., Harvey, M., Buckley, M., Wren, D., & Pena, L. (2003). *Communities of Creative Practice: Follett's Seminal Conceptualization*. Academy of Management Meeting, Seattle, Washington.
- Harvey, M., Novicevic, M., & Myers, M. (2002). *The Supply Side of Global Accountant Management*. AMA Theory Conference, Savannah, Georgia.

Regional

- Popoolola, I. T., Novicevic, M., & Johnson, P. (2019, October). *Integrating Identity and Accountability Theories of Unethical Pro-Organizational Behavior: A Two – Study Empirical Test*. Southern Management Association Annual Meeting, Norfolk, Virginia.
- Palar, J., Novicevic, M. M., Humphreys, J. H., & Buckley, M. R. (2013). *Positive Leadership in the Extreme Contexts of the Emancipation Era*. Southern Management Association Annual Meeting, New Orleans, Louisiana.
- Roberts, F., Novicevic, M. M., Thomas, C., Ammeter, T., & Garner, B. (2013). *Integrated Moral Conviction Theory of Academic Dishonesty: An Empirical Test*. Southern Management Association Annual Meeting, New Orleans, Louisiana.
- Stapleton, A., Novicevic, M., Ready, K., & Kuffel, T. (2005, November). *Security preparedness starts at the sea*. Southern Marketing Association, Dallas, Texas.
- Novicevic, M., Harvey, M., Buckley, M., & Keaton, P. (2002). *Collaborative Teaching Initiative in a Business College: Academics' Goal Conflict Considerations*. Academy of Management, Midwestern Region, Chicago, Illinois.

Cases

- Beebe, S. G., Popoolola, I. T., & Novicevic, M. (2020). When Personal Code Trumps Professional Code: Ethical Failure in the Oversight of a Nursing Home. *SAGE Business Cases*.
- Clinton, A.J., Popoolola, I. T., & Novicevic, M. (2020). Change of Color. *SAGE Business Cases*.
- Diaz II, C., Popoolola, I. T., & Novicevic, M. (2019). Putting Bitter for Sweet. *SAGE Business Cases*.

Research Honors and Awards

Award

2018: 2017 Outstanding article in the Journal of Management History, Journal of Management History.
2006: , Elsevier Publishers, UK. Best Paper of the Year Award - Management Decision Journal 2005.
2006: , North American Management Society. Best Paper Award - NAMS Conference, Chicago, March, 2006..
2005: , School of Business Administration - University of Mississippi. Outstanding Junior Researcher.
2005: , Southern Management Academy. Best Reviewer - International Management/Management History Division.

Honor

2004: , Journal of World Business. Research articles included in TOP 25.
2004: , Critical Perspectives on Accounting. Research articles included in TOP 25.
2004: , Human Resource Management Review. Research articles included in TOP 25.
2004: , Leadership Quarterly. Research articles included in TOP 25.
2002: , International Management Division. AOM Junior Faculty Consortium.

Service to the University

Department Assignments

Chair:

2010-2011: PhD Dissertation Committee Co-Chair

Coordinator:

2007-2008: Assessment Coordinator

Member:

2011-2012: PhD Dissertation Committee
2010-2011: Search Committee - Entrepreneurship Position
2004-2005: University of Mississippi, School of Business
2004-2005: University of Mississippi, School of Business

School Assignments

Other Institutional Service Activities:

2006-2007: University of Mississippi, School of Business Administration
2004-2005: University of Mississippi, School of Business

Member:

2011-2012: PhD Dissertation Committee
2011-2012: PhD Dissertation Committee
2011-2012: Strategic Planning Committee
2011-2012: MBA Committee
2010-2011: Mission Development Committee SBA

2006-2007 – 2007-2008: Search Committee

University Assignments

Committee Member:

2011-2012: PhD Dissertation Committee

2010-2011: Study Abroad Committee Member

2010-2011: University Undergraduate Council Member

2007-2008: Committee for Excellence in Teaching and Learning

2007-2008: Research Board Oversight

2007-2008: Quality Enhancement Committee

2004-2005: University of Mississippi

2004-2005: University of Mississippi

Other Institutional Service Activities:

2004-2005: University of Mississippi, School of Business

2004-2005: University of Mississippi, School of Business

2004-2005: University of Mississippi, School of Business

2004-2005: University of Mississippi, School of Business

Dissertation Assignments

Member:

2005-2006: Durak Dolar - Doctoral Thesis - Department of Economics - University of Mississippi

Unassigned

School Assignments

Member:

2017-2018: MBA Committee

University Assignments

Committee Chair:

2017-2018: James Simmons Honors Thesis

Committee Member:

2020-2021: Elizabeth Chura Croft Thesis

2017-2018 – 2018-2019: University Standing Committee for Academic Freedom and Faculty Responsibility

2017-2018: Faculty Achievement Award Selection Committee - Alternate Committee Member

2017-2018: Ethical Reasoning/Responsibility GenEd Committee

Other Institutional Service Activities:

2013-2014: Faculty Senate

University of Mississippi**School Assignments****Member:**

2015-2016 – 2022-2023: MBA Committee

2010-2011 – 2013-2014: Curriculum Committee

2009-2010 – 2013-2014: Strategic Planning Committee

2009-2010 – 2013-2014: MBA Committee

2009-2010: Assistant Professor of Management 11207267

2007-2008: Management Faculty Search Committee I

2006-2007: Clinical Asst Prof of Management Search

2004-2005: MBA Committee

University Assignments**Member:**

2012-2013 – 2015-2016: Faculty Senate

2010-2011 – 2011-2012: Undergraduate Council

2010-2011 – 2011-2012: Study Abroad Committee

University of Mississippi, School of Business**Department Assignments****Chair:**

2020-2021 – 2021-2022: Caleb Lugar

2020-2021: Caleb Lugar

2013-2014: Foster Roberts

School Assignments**Chair:**

2023: Chad Diaz II PhD Thesis External Committee Member

2019-2020: Chad Diaz II PhD Thesis External Committee Member

Member:

2022-2023: MBA Faculty Committee

2018-2019 – 2019-2020: MBA Faculty Committee

2016-2017: MBA Committee

University Assignments

Committee Chair:

2023-2024: Cassaday Ray

2022: Carley Horner

2020-2021: Rachel Drucker Croft Thesis

Committee Member:

2023: John Oliver

2023: Zachary Spooner

2023: Committee for Academic Responsibility and Freedom

2020-2021: Committee for Diversity, Inclusion and Community Engagement

2020-2021: Blake Cleary Honors Thesis Third Reader

2020-2021: Gabriel Menchaca Croft Thesis Third Reader

2020-2021: Rumelle Mueller Croft Thesis Third Reader

2020-2021: Faculty Achievement Award Selection Committee - Alternate Committee Member

2020-2021: Committee for Diversity, Inclusion and Community Engagement

2018-2019 – 2019-2020: Search Committee for Faculty Development Director

2018-2019: Committee for Diversity, Inclusion and Community Engagement

2018-2019: Faculty Achievement Award Selection Committee - Alternate Committee Member

2018-2019: Ethical Reasoning/Responsibility GenEd Committee

2016-2017: University Standing Committee for Academic Freedom and Faculty Responsibility

Dissertation Assignments

Chair:

2017-2018: PhD Dissertation Co-Chair for Tobi Popoola

Thesis Assignments

Chair:

2017-2018: Croft and Honors Thesis for Cayla Cardamone

2016-2017: Croft and Honors Thesis for Maggie Hall

2016-2017: Honors Thesis for Madison Portie

2016-2017: Honors Thesis for Grant Silas Beebe

Service to the Profession

Board Member: Advisory Board

2016: Member of the Division and Interest Group Relations (DIGR) committee of the Academy of

Management, Anaheim, California.

Board Member: PRJ Editorial Review Board

2021: Journal of Leadership and Organization Studies.

2021: Journal of Management History.

2019: Journal of Leadership and Organization Studies.

2018 – 2019: Journal of Management History.

2018: Journal of Leadership and Organisational Studies.

2017: Journal of Leadership and Organization Studies. Editorial Board Member - Journal of Leadership and Organization Studies

2017: Journal of Management History. Editorial Board Member - Journal of Management History

2015: Journal of Leadership and Organization Studies. Editorial Board Member - JLOS

2015: Journal of Management History. Editorial Board Member - Journal of Management History

2013: Journal of Management History. Editorial Board Member

2013: Journal of Leadership and Organization Studies. Editorial Board Member

2012: Journal of Leadership and Organization Studies.

2012: Journal of Management History.

2011: Journal of Management History. Editorial Board Member 2008-2009

Chair: Conference / Track / Program

2012: Academy of Management Annual Meeting, Boston, Massachusetts.

2011: Academy of Management Annual Meeting, San Antonio, Texas. PDW Chair

2010: Southern Management Association Annual Meeting, St. Petersburg, Florida. Co-Chair Management History/Education Division

Reviewer - Article / Manuscript

2022: Journal of Management History.

2008: Journal of World Business. Editorial Board Member and Reviewer

2007: Baltic Journal of Management. Reviewer

Member: Committee/Task Force

2005: Journal of World Business. Editorial Board Member 2005-2008

Officer: Organization / Association

2015: Academy of Management. Executive Committee Member - Academy of Management History Division
Past Chair - Academy of Management History Division

2013: Academy of Management, Orlando, Florida. Chair of the Management History Division of the Academy of Management

Reviewer: Conference Paper

2011: Academy of Management Conference, Philadelphia, Pennsylvania. Reviewer: Conference Paper

2006: Academy of Management Conference, Atlanta, Georgia. Reviewer: Conference Paper

2005: Southern Management Association, Charleston, South Carolina. Reviewer

Service Honors and Awards

2009: , Best Symposium Participant - Academy of Management - Careers Division.

2009: , Best Reviewer - Academy of Management - Management History Division.

2007: , Social Science Citation Index. 23 citations.

2004: , Emerald's Hall of Fame of the World's Best Management Authors. 14 Citations of Excellence.

2002: , IHRM Track, Academy of International Business. Best Paper Award.

2002: , Irwin/McGraw-Hill Distinguished Paper Award. North American Management Society.

Faculty Development

Other Professional Development

2018: Academy of Management Annual Meeting.

Teaching Honors and Awards

Award

2006: , University of Mississippi. Frist Teaching Award Nominee.

Honor

2006: , University of Mississippi. Frist Teaching Award Nominee.