Richard John Gentry, Ph.D.

Interim Management Department Chair
Founders Chair of Entrepreneurship
Associate Professor of Management

Academic Background

Ph.D. University of Florida, 2006.

M.B.A. University of Florida, Warrington College of Business, 2001.

B.S. University of Florida, 2001.

Other Rijksuniversiteit Groningen, 2000.

Academic Experience

Interim Management Department Chair, University of Mississippi (August, 2021 - Present), University, Mississippi.

Founders Chair of Entrepreneurship, University of Mississippi (January, 2019 - Present), University, Mississippi.

Associate Professor of Management, University of Mississippi (July, 2016 - Present), University, Mississippi.

Mac Elliott Chair of Entrepreneurship, University of Mississippi (January, 2018 - December, 2018), University, Mississippi.

Assistant Professor of Management, University of Mississippi (July, 2010 - June, 2016), University, Mississippi.

Assistant Professor, West Virginia University (August, 2006 - May, 2010), Morgantown, West Virginia.

Non-Academic Experience

Intern, Ford Motor Company (May, 2000 - August, 2000), Dearborn, Michigan. Logistical planning for future model production

Intern, Asea Brown Boveri (ABB) (May, 1998 - August, 1998), Palm Coast, Florida. Manufacturing Engineer

Refereed Articles

Gentry, R. J., Harrison, J., Quigley, T., & Boivie, S. (2021). A Database of CEO Turnover and Dismissal in S&P 1500 Firms, 2000 to 2018. *Strategic Management Journal, 42 (5)*, 968-991, doi: https://doi.org/10.1002/smj.3278.

Hu, S., Gentry, R. J., Quigley, T., & Boivie, S. (in press, 2021). Who's in the Driver's Seat? Exploring Firm-Level vs. CEO-Level Effects on Problemistic Search. *Journal of Management*.

Combs, J., Gentry, R. J., Lux, S., Jaskiewicz, P., & Crook, R. (2020). Corporate Political Activity and Sensitivity to Social Attack: The Case of Family-Managed Firms. *Family Business Review, 33 (2)*, 152-174.

Marshall, D., Palar, J., Dibrell, C., & Gentry, R. J. (2019). New Director Selection During Growth in Family-Influenced and Lone Founder Firms: An Identity Fit Perspective. *Journal of Business Research, 101*, 1-11.

Knippin, J., Palar, J., & Gentry, R. J. (2018). Breaking the Mold: An Examination of Board Discretion in Female CEO Appointsments. *Journal of Business Research, 84 (1)*, 11-23.

Harrison, J., Boivie, S., Sharp, N., & Gentry, R. J. (2018). Saving face: How exit in response to negative press and star analyst downgrades reflects reputation maintenance by directors. *Academy of Management Journal, 61 (3)*, 1131–1157.

Boivie, S., Graffin, S., & Gentry, R. (2016). Understanding the Direction, Magnitude, and Joint Effects of Reputation When Multiple Actor Reputation's Collide. *Academy of Management Journal, 59 (1)*, 188-206, doi: 10.5465/amj.2014.0521.

Gentry, R. J., Dibrell, C., & Kim, J. (2016). Long-term orientation in publicly traded family businesses: Evidence of a dominant logic. *Entrepreneurship Theory and Practice, 40 (4)*, 733-757.

Litchfield, R., Ford, C., & Gentry, R. J. (2015). Linking Individual Creativity to Organizational Innovation. *The Journal of Creative Behavior, 49 (4)*, 279-294, doi: 10.1002/jocb.65.

Shen, W., & Gentry, R. J. (2014). A cyclical view of the relationship between corporate governance and strategic management. *Journal of Management and Governance, 18 (4)*, 959-973, doi: 10.1007/s10997-012-9248-z.

Gentry, R. J., Dalziel, T., & Jamison, M. A. (2013). Who Do Start-up Firms Imitate? A Study of New Market Entries in the Competitive Local Exchange Carrier Industry. *Journal of Small Business Management, 51 (4)*, 525-538.

Gentry, R. J., & Shen, W. (2013). The impacts of performance relative to analyst forecasts and analyst coverage on firm R&D intensity. *Strategic Management Journal, 34 (1)*, 121-130.

Gentry, R. J. (2013). Too Small to Sue? Employee Growth and Its Consequences for Small Business in a Post-Arbaugh Regulatory Environment. *Journal of Business and Entrepreneurship, 25 (1)*, 43-61.

Dalziel, T., Gentry, R. J., & Bowerman, M. (2011). An Integrated Agency-Resource Dependence View of the Influence of Directors' Human and Relational Capital on Firms' R&D Spending. *Journal of Management Studies, 48 (6)*, 1217-1242.

Gentry, R. J., & Shen, W. (2011). The relationship between accounting and market performance measures: In search of convergence. *Journal of Managerial Issues, 22 (4)*, 514-530.

Litchfield, R., & Gentry, R. J. (2010). Perspective-taking as an organizational capability. *Strategic Organization, 8 (3)*, 187-205.

Shen, W., Gentry, R. J., & Tosi, H. L. (2010). The impact of chief executive officer compensation on CEO turnover. *Journal of Business Research, 63*, 729-734.

Gentry, R. J., & Elms, H. (2009). Firm modularity and performance in the electronic manufacturing services industry. *Industry and Innovation, 16 (6)*, 575-592.

Hauge, J. A., Jamison, M. A., & Gentry, R. J. (2008). Bureaucrats as entrepreneurs: Do municipal telecommunications providers hinder private entrepreneurs? *Information Economics and Policy, 20 (1)*, 89-102.

Tosi, H. L., Shen, W., & Gentry, R. J. (2003). Why outsiders on boards can't solve the corporate governance problem. *Organizational Dynamics, 32 (2)*, 180-192.

Papers Under Review

Bettinelli, C., Del Bosco, B., Gentry, R. J., & Dibrell, C. (2020). "The Influence of Family Involvement and Board Activity on Firm Performance: A Study of Italian Publicly-Traded Firms," Initial submission to *Journal*

of Family Business Strategy.

Book Chapters

Non-Refereed

Williams, J., & Gentry, R. J. (2017). Keeping It Real: The benefits of experiential teaching methods in meeting the objectives of entrepreneurship education. In D. Kuratko & S. Hoskinson (Eds.), *Advances in the Study of Entrepreneurship, Innovation, and Economic Growth - Volume 27*. Emerald Group Publishing Limited.

Refereed

Markin, E., & Gentry, R. J. (2016). Integrating the A-GES framework into a family business course. *Annals of Entrepreneurship Education and Pedagogy*. Edward Elgar Publishing.

Gentry, R. J., Hurst, C., & Shen, W. (2005). Power and politics in relay CEO succession. In C.A. Schriesheim & L.L. Neider (Eds.), *Research in Management Volume 5* (pp. 105-128). Greenwich, CT: Information Age Press.

Refereed Proceedings

Full Paper

Gentry, R. J., Dibrell, C., & Kim, J. (2011). The role of socioemotional wealth in publicly traded family businesses: A behavioral theory perspective. *United States Association for Business and Entrepreneurship*.

Gentry, R. J., Dalziel, T., & Jamison, M. (2011). New Market Entries in the Competitive Local Exchange Carrier Industry: A Study of Imitation by Start-ups. *Small Business Institute*.

Robinson, R. K., Franklin, G. M., Dibrell, C., & Gentry, R. J. (2011). A Matter of Size: Regulatory Agencies Bullying Small Businesses into Compliance--The Protracted Consequences of Arbaugh v. Y & H Corporation. *Small Business Institute*.

Working Papers

Alessandri, T., Eddleston, K., Gentry, R., & Dibrell, C. C. (2021). "Active Versus Passive Family Engagement in Public Companies."

Gentry, R. J., Dibrell, C., Kim, J., & Fairclough, S. (2014). "Families Firms and Equity Analysts," targeted for Strategic Management Journal.

Presentation of Refereed Papers

International

Alessandri, T., Eddleston, K., Gentry, R. J., & Dibrell, C. (2020). *An Agency Theory Perspective of Active Versus Passive Family Involvement in Public Companies*. Academy of Management, Virtual, Virtual.

Boivie, S., Songcui, H., & Gentry, R. J. (2016). *Under the Radar – Understanding the Effects of No or Low Reputation Firms*. Strategic Management Society, Berlin, Germany.

Dibrell, C., Gentry, R. J., Marshall, D., Palar, J., & Davis, W. (2016). *New Director Selection In Family-Influenced, Lone Founder, And Regular Publicly-Traded Firms: A Resource Dependency Perspective*. European Academy of Management (EURAM), Paris, France.

Dibrell, C., Marshall, D., Palar, J., & Gentry, R. J. (2016). *New Director Selection In Family-Influenced, Lone Founder, And Regular Publicly-Traded Firms: A Resource Dependency Perspective.* Academy of Management Annual Meeting, Anahiem, California.

Lux, S., Crook, R., Gentry, R. J., & Combs, J. (2015). *The Role of Sensitivity to Social Attacks and Firm*

Prominence on Corporate Political Activity. Academy of Management Annual Meeting, Vancover, Canada.

Gentry, R. J. (2015, August). *The Social Construction of Innovation (Symposium Presentation)*. Academy of Management Annual Meeting, Vancover, Canada.

Dibrell, C., Gentry, R. J., Marshall, D., & Palar, J. (2015, May). *Family businesses and board appointments: Social identity in board appointments*. Theories of Family Enterprise, Ft. Worth, Texas.

Boivie, S., Gentry, R. J., & Graffin, S. (2014). *Two Worlds Colliding: Understanding the Effects of Reputational Domain Overlap*. Academy of Management, Philadelphia, Pennsylvania.

Gentry, R. J., Palar, J., & Knippen, J. (2014). *Breaking the Mold: An Examination of Board Discretion in Women CEO Appointments*. Academy of Management, Philadelphia, Pennsylvania.

Lux, S., Gentry, R. J., Crook, R., & Combs, J. (2014). *How Family Involvement Affects Corporate Political Activity*. International Association for Business and Society, Burwood, Australia- VIC.

Shen, W. & Gentry, R. J. (2014). *Too much of a good thing? The impact of board independence on shareholder value creation*. Academy of Management, Philadelphia, Pennsylvania.

Gentry, R. J. & Knippen, J. (2013). *Women on Corporate Boards: New Insights from Global Research*. Academy of Management, Orlando, Florida.

Gentry, R. J., Palar, J., & Knippen, J. (2013). *Sensemaking and Female CEO Ascension: The Role of Strategic Noise*. Strategic Management Society, Atlanta, Georgia.

Gentry, R. J. & Jamison, M. J. (2007, May). *Trait-based imitation among entrepreneurial market entrants*. Strategic Management Society, Catania, Italy.

Gentry, R. J. & Jamison, M. J. (2004). *Explaining CLEC survival through resource stocks - The power of being nimble and rich*. The London Business School/Public Utility Research Center Global Communications Consortium, London, United Kingdom.

National

Lux, S., Crook, R., Combs, J., & Gentry, R. J. (2016). *The Role of Sensitivity to Social Attacks and Firm Prominence on Corporate Political Activity*. Southern Management Association, Charlotte, North Carolina.

Kim, J., Dibrell, C., & Gentry, R. J. (2014, November). *TMT Attention to the Threats from Technological Disasters: Evidence from Polluters in the S&P 1500'*. Southern Management Association Annual Meeting, Savannah, Georgia.

Gentry, R. J., Dalziel, T., & Jamison, M. (2011). *New Market Entries in the Competitive Local Exchange Carrier Industry: A Study of Imitation by Start-ups*. Small Business Institute, San Antonio, Texas.

Gentry, R. J., Dibrell, C., & Robinson, R. K. (2011). *The Role of Socioemotional Wealth in Publicly Traded Family Businesses: A Behavioral Theory Perspective*. United States Association for Small Business and Entrepreneurship, New Orleans, Louisiana.

Robinson, R. K., Franklin, G. M., Dibrell, C., & Gentry, R. J. (2011). *A Matter of Size: Regulatory Agencies Bullying Small Businesses into Compliance--The Protracted Consequences of Arbaugh v. Y & H Corporation*. Small Business Institute, San Antonio, Texas.

Gentry, R. J., Dibrell, C., & Kim, J. (2011, August). *Families as Dominant Coalitions: A Study of Family-Controlled Enterprises in the S&P 1500*. Academy of Management Annual Meeting, San Antonio, Texas.

Litchfield, R., Ford, C., & Gentry, R. J. (2011, August). *Scaling Individual Creativity to Organizational Innovation*. Academy of Management Annual Meeting, San Antonio, Texas.

Gentry, R. J. & Knippen, J. (2009, October). *The Decision to Fire a CEO Immediately Versus Retain a Lame Duck: Industry Factors*. Strategic Management Society, Washington, District of Columbia.

Paruchuri, S. & Gentry, R. J. (2009, October). *Regional Industrial Clusters: What are the Implications for Individual Firms?* Strategic Management Society, Washington, District of Columbia.

Gentry, R. J. & Jamison, M. (2009, August). *Trait-based imitation among entrepreneurial market entrants.* Academy of Management Annual Meeting, Chicago, Illinois.

Litchfield, R. & Gentry, R. J. (2008). *Entrepreneurial, managerial, and academic perspectives on management knowledge.* Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Gentry, R. J. & Shen, W. (2008, August). *The relationships between accounting and market measures of firm performance: How strong are they?* Academy of Management Annual Meeting, Anaheim, California.

Gentry, R. J. & Shen, W. (2007). *External expectations and aspirations: The behavioral outcomes of stock analyst forecasts.* Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Gentry, R. J. (2007). *Options and aspirations: Behavioral theory applied to option decision making.* Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Liang, X. & Gentry, R. J. (2006). *The internalization of external expectations: A look at earnings forecasts and firm aspirations.* Academy of Management Annual Meeting, Atlanta, Georgia.

Gentry, R. J. & Jamison, M. J. (2005). *Trait-based imitation among entrepreneurial market entrants.* Strategic Management Society, Orlando, Florida.

Hauge, J., Jamison, M. J., & Gentry, R. J. (2005). *An empirical analysis of municipal entry in the local exchange market.* The London Business School/Public Utility Research Center Global Communications Consortium, Gainesville, Florida.

Gentry, R. J. & Jamison, M. J. (2004). *Explaining CLEC survival through resource stocks - The power of being nimble and new.* Strategic Management Society, San Juan, Puerto Rico.

Gentry, R. J. & Jamison, M. J. (2004). *Explaining CLEC survival through resource stocks - The power of being nimble and rich.* Research Conference on Communication, Information and Internet Policy, Arlington, Virginia.

Gentry, R. J. & Jamison, M. J. (2003). *Explaining CLEC survival through lock-in and diseconomies of size.* Economic Association, Western Annual Meetings, Denver, Colorado.

Gentry, R. J. & Elms, H. (2003). *Make, buy, or be given: The performance implications of consignment inventory in the electronic manufacturing service industry.* Strategic Management Society, Baltimore, Maryland.

Shen, W., Tosi, H. L., & Gentry, R. J. (2003). *The CEO as sandbagger in the compensation tournament.* Academy of Management Annual Meeting, Seattle, Washington.

Presentation of Non-Refereed Papers

International

Gentry, R. J. & Shen, W. (2011, January). *Performance Relative to Security Analysts' Earnings Forecasts, Analyst Coverage, and Firm R&D Intensity.* Invited presentation at Invited Paper Presentation at Singapore Management University, Singapore, Singapore.

Research Grants

Funded

2009: Gentry, R. J. WVU Faculty Senate Research Grant.

2005: Gentry, R. J. Booz Allen Hamilton/SMS PHD Fellowship Recipient, Strategic Management Society Meetings. Competitive $1500 awarded to the five most outstanding first-author Student papers submitted.

2004: Gentry, R. J. Kauffman Entrepreneurship Fellow. $15,000 award to study competitive dynamics of entrepreneurial firms in the telecommunications industry. The Fellowship is awarded to ten finalists every year by the Kauffman Foundation, an endowment dedicated to the advancement of entrepreneurship education and development.

2003: Gentry, R. J. Booz Allen Hamilton/SMS PhD Fellowship Finalist. Finalist in competitive award to the ten best first-authored student paper submitted to the Strategic Management Meetings in Baltimore. Received $500 award.

Pending

2014 [Year 1 of 5]: Cyree, K., Dibrell, C., Gentry, R. J., & Robinson, B., Student Entrepreneurship and New Venture Development Program., Co-Principal Investigator, Hearin Support Foundation Grant, Hearin Foundation.. This program will establish a support infrastructure for a student-run entrepreneurship and new venture development program that will encourage and support the creation of new business ventures by University of Mississippi students.

Cases

Diller, C., Pursley, S., & Gentry, R. J. (2021). Should Spotify Bring Voice Assist Technology to the Smart Speaker Market?. In Press, *Sage Business Cases*.

Jia, Y., Curpad, S., Diller, C., & Gentry, R. J. (2021). Serving Hotel Customers in a Post-Pandemic World: How Can HiltonWorldwide Recover and Change?. *Sage Business Cases*.

Gentry, R. J., Mukherjee, K., & Chandler, B. (2021). McDonald's USA: A Restaurant Icon's Potential to Thrive in a Global Pandemic. In Press, *Sage Business Cases*.

Mukerjee, K., Hicks, G., & Gentry, R. J. (2020). GE Power – General Electric's Sputtering Engine. *Sage Business Case*.

Jia, Y., Winters, D., & Gentry, R. J. (2020). CarMax – Incumbent Market Leader Facing New Challenge. *Sage Business Cases*.

Jia, Y., Richardson, J., & Gentry, R. J. (2020). Navigating the Road Ahead: BMW's Path in the Electrified Vehicle Market. *Sage Business Cases*.

Mukherjee, K., Kowalczyk, D., & Gentry, R. J. (2018). Achoo! The Acclarent, Inc. Revolution. *Sage Business Cases*. Sage.

Albers, K., Williams, J., & Gentry, R. J. (2017). Ingersoll Rand: A Smarter, Connected Future. Sage Business Cases.. *Sage Business Cases*. Sage.

Lillge, A., Williams, J., & Gentry, R. J. (2017). Is the Culver's Butterburger a Better Burger?. *Sage Business Cases*. Sage.

Rock, A., Swab, G., & Gentry, R. J. (2017). Pacific Coast Feather: Winds of Change. *Sage Business Cases*. Sage.

Russell, A., Gigliotti, R., & Gentry, R. J. (2016). It's a Small World: Worldwide Declining Attendance and Disney Theme Parks.. *Sage Business Cases*. Sage.

Research Honors and Awards

Award

2020: Most Cited Paper in the 2000-2010 Decade, Journal of Managerial Issues. The paper (***The relationship between accounting and market measures of firm financial performance: How strong is it?***) that was most sad to see published in an out of the way journal turns out to be a huge hit for them. This was actually my seminar paper in strategy seminar ;) 15 years later, it is getting somewhere..

2017: Outstanding Paper Award, University of Mississippi School of Business. School selected me for having published the best paper that year.

2013: School of Business Outstanding Paper Award, University of Mississippi School of Business.

Honor

2018 – 2019: Senior Researcher of the Year, University of Mississippi School of Business.

2016: Junior Researcher of the Year, University of Mississippi School of Business.

2012: Junior Researcher of the Year, University of Mississippi School of Business.

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2011: Best Paper in Family Business Award, United States Association of Small Business and Entrepreneurship. Best Paper in Family Business Award.

2002: , International Business Education and Research Ph.D. Symposia for International Research. Selected..

Service to the University

College Assignments

Assurance of Learning - Institutional Service:

2011-2012 – 2015-2016: AACSB Coordinator for MANG 493

State-wide Assignments

Mentoring Activities:

2010-2011: US State Department/Office of International Visitors

University of Mississippi

Department Assignments

Member:

2012-2013: Strategy Faculty Hiring Committee

2010-2011: Strategy Faculty Hiring Committee

College Assignments

Member:

2020-2021 – 2021-2022: Strategic Planning Committee

2018-2019 – 2021-2022: Endowment Committee

2017-2018 – 2021-2022: Journal Review Committee

2013-2014 – 2021-2022: MBA Committee

2012-2013 – 2021-2022: Entreprensurship

2012-2013 – 2021-2022: Curriculum Committee

2019-2020 – 2020-2021: SoBA Tenure & Promotion Standards Revision Committee

Chair:

2016-2017 – 2019-2020: SACS Accrediation Coordinator for Entrepreneurship Major

2014-2015 – 2015-2016: CIE Staff Support Position

Member:

2016-2017 – 2017-2018: MBA AOL Strategic Planning Committee

2014-2015: CIE Staff Support for Student Consulting Program Position Search

2012-2013 – 2013-2014: Committee to Explore "Business Studies" Degree or Major

2011-2012: Curriculum Committee

2011-2012: School of Business Core Curriculum Standing Committee

2010-2011 – 2011-2012: Entrepreneurship Committee

University Assignments

Committee Chair:

2017-2018: CME/Strategy Faculty Position

Committee Member:

2015-2016: Center for Manufacturing Excellence Director Hiring Committee

2015-2016: Ryan Snow Honor Thesis

2014-2015 – 2015-2016: University Entrepreneurship Advisory Committee

2014-2015: UM Online Program Review Focus/Development Group

2014-2015: UM Online Course Design Review Team

Director:

2014-2015 – 2021-2022: Center for Innovation and Entrepreneurship

Faculty Advisor:

2013-2014 – 2015-2016: Entrepreneurship Club

Session Moderator:

2012-2013: iLearn 2012

State-wide Assignments

Mentoring Activities:

2011-2012 – 2015-2016: Ole Miss Innovation Boot Camp

Member:

2012-2013 – 2015-2016: Gillespie Business Plan Competition

Dissertation Assignments

Chair:

2019-2020: Kaushik Mukherjee

2019-2020: Yankun Jia

Member:

2019-2020: Chelsea Sherlock Dissertation

2016-2017 – 2017-2018: Jonathan Dingle

2012-2013 – 2013-2014: Derrick Barr

2012-2013 – 2013-2014: Jaemin Kim

2012-2013: Ethan Watson

Thesis Assignments

Chair:

2014-2015: Wesley Howell

2010-2011: Ryan Viner

Member:

2020-2021: Elizabeth Lanford

Service to the Profession

Academic Conference: Discussant

2021: Strategic Management Society.

2014: Mid South Management Research Consortium.

2013: Academy of Management Annual Meeting, Orlando, Florida.

2008: Academy of Management Annual Meeting, Anaheim, California.

Academic Conference: Moderator / Facilitator

2009: Academy of Management Annual Meeting, Chicago, Illinois.

Academic Conference: Panelist

2015: United States Association for Small Business and Entrepreneurship, Tampa, Florida. Presented to the Doctoral Consortium at USASBE

Board Member: PRJ Editorial Review Board

2016 – 2022: Journal of Business Research.

2020 – 2021: Entrepreneurship Education and Pedagogy.

2017 – 2021: Corporate Governance: An International Review.

2017 – 2021: Strategic Organization.

2015 – 2017: Corporate Governance: An International Review.

Chair: Conference / Track / Program

2019: United States Association for Small Business and Entrepreneurship, St Pete Beach, Florida. I was conference chair for the 2019 conference. This involved coordination and involvement with every activity in the conference.

Reviewer - Grant Proposal Related to Expertise

2014 – 2015: National Science Foundation.

2013: National Science Foundation.

Invited Lecture

2004: Public Utility Research Center Executive Program, Abuja, Nigeria. Instructed Nigerian government officials in managerial and micro-economics.

Member: Committee/Task Force

2004: Academy of Management Annual Meeting. Finance Committee, New Doctoral Student Consortium

Reviewer: Ad Hoc Reviewer for a Journal

2017 – 2021: Academy of Management Journal.

2019 – 2020: Leadership Quarterly.

2017 – 2020: Journal of Management Studies.

2018 – 2019: Strategic Entrepreneurship Journal.

2018: Journal of Small Business Management.

2018: Group and Organization Management.

2017 – 2018: Entrepreneurship Theory and Practice.

2015 – 2018: Technovation.

2015 – 2017: Academy of Management Journal.

2015: Strategic Organization.

2015: Journal of Management and Governance. It's actually an Italian journal so its international :)

2012 – 2015: Corporate Governance: An International Review.

2010 – 2015: Academy of Management Journal.

2013: Strategic Management Journal.

2011 – 2013: Journal of Business Research.

2012: The Financial Review.

2011: Journal of Management Studies.

2010: Journal of Management and Governance.

Reviewer: Conference Paper

2013 – 2021: Strategic Management Society.

2010 – 2021: Academy of Management Annual Meeting.

2013 – 2014: United States Association for Small Business and Entrepreneurship, Tampa, Florida. Reviewed papers and judged workshops at USASBE

2013: Academy of Management Annual Meeting.

2011: Small Business Institute.

2010: United States Association for Business and Entrepreneurship. Reviewed 5 academic papers for national small business/entrepreneurship conference

Service Honors and Awards

2018: Best Reviewer, Corporate Governance: An International Review.

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2014: BPS Division Outstanding Reviewer, Academy of Management Annual Meetings. BPS Division Outstanding Reviewer.

2011: BPS Division Outstanding Reviewer, Academy of Management Annual Meetings. BPS Division Outstanding Reviewer.

2006 – 2007: BPS Division Outstanding Reviewer, Academy of Management Annual Meetings.

2004: BPS Division Outstanding Reviewer, Academy of Management Annual Meetings.

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Faculty Development

DS: Instructional-Related Conference

2013: Experiential Classroom. The Experiential Classroom is the premier clinic for faculty who are relatively new to the teaching of entrepreneurship and the building of entrepreneurship programs. We share best practices in entrepreneurship education from some of the thought leaders and master educators in the field. Over 930 faculty members have attended this intense, three-day clinic. Delegates must attend all three days. The Experiential Classroom is offered once a year and takes place on the campus of the University of Florida in Gainesville, FL. Attendance is limited to 75 delegates each year. The experience is personalized with ample opportunity to interact with the presenters both inside and outside the classroom.

Teaching Honors and Awards

Award

2013: Innovative Use of BusinessWeek Award, University of Mississippi School of Business. The college recognized me for my use of BusinessWeek in developing small business development courses..

2012: Professional Online Professor of the Year, University of Mississippi School of Business.

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2010 – 2012: Innovative Use of BusinessWeek Award, University of Mississippi School of Business. The college recognized me for my use of BusinessWeek in developing small business development courses.

Honor

2015: Extraordinary Course Award, Ole Miss Online.

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Memberships

United States Association of Small Business and Entrepreneurship, 2015 to Present

Southern Management Association, 2013 - Present

Strategic Management Society, 2005 to Present

Academy of Management, 2001 to Present