
Anthony Ammeter, Ph.D.

Associate Provost for Outreach Dean of General Studies Associate Professor of Management and MIS

Academic Background

Ph.D. University of Texas, 2000.

M.B.A. University of Manitoba, 1993.

B.S. University of Manitoba, 1986.

Academic Experience

Associate Provost, Director of Outreach, Dean of General Studies, and Associate Professor of Management and MIS, University of Mississippi (April, 2016 - Present), University, Mississippi.

Associate Professor of Management (joint appointment), School of Business Administration, The University of Mississippi (2009 - Present), University, Mississippi.

Associate Professor of MIS, School of Business Administration, The University of Mississippi (2008 - Present), University, Mississippi.

Interim Associate Provost for Outreach and Interim Dean of General Studies, University of Mississippi (July, 2015 - April, 2016), University, Mississippi.

Associate Dean for Undergraduate Students, School of Business Administration, The University of Mississippi (May, 2008 - June, 2015), University, Mississippi.

Assistant Professor of MIS, School of Business Administration, The University of Mississippi (2002 - 2008), University, Mississippi. MIS/POM Department

Assistant Professor of Engineering Management, University of Missouri - Rolla (2000 - 2002), Rolla, Missouri. Management of Technology

Visiting Assistant Professor, School of Business Administration, The University of Mississippi (1999 - 2000), University, Mississippi. Management Department

Research and Teaching Assistant, University of Texas at Austin (1993 - 1999), Austin, Texas. Undergraduate and MBA courses with professors A. Davis-Blake, J. M. Dukerich, G. P. Huber, and D. N. Schkade.

Instructor, University of Texas at Austin (1996 - 1998), Austin, Texas. Courses: Organizational Behavior (upper-division Undergraduate). Regular session Instructor Rating: 4.7/5.0

Graduate Research Assistant, Construction Industry Institute (1996 - 1998), Austin, Texas. Industry-funded research project studying high performance teams in engineering, military, and construction industries (J. M. Dukerich, PI)

Non-Academic Experience

R & D Engineer and Project Team Leader, Manitoba Hydro-Electric Corporation (1986 - 1991), Winnipeg,

Canada-Manitoba. In addition to research duties, taught programming classes to engineers (LISP, PASCAL, C+).

Refereed Articles

- Lugar, C., Meuser, J. D., Novicevic, M. M., Johnson, P. D., Ammeter, A. P., Chad P. Diaz II (in press, 2023). Retaining self-initiated expatriates: Systematic reviews and managerial practices. *Research in personnel and human resources management*, 41, 93-125.
- Marshall, D. R., Davis, W. D., Dibrell, C., & Ammeter, A. P. (2019). Learning off the Job: Examining Part-time Entrepreneurs as Innovative Employees. *Journal of Management*.
- Roberts, F., Thomas, C., Novicevich, M., Ammeter, A., Garner, B., Paul Johnson, Ifeoluwa Popoola (2018). Integrated Moral Conviction Theory of Student Cheating: An Empirical Test. *Journal of Management Education*, 42 (1), 104-134.
- Kim, D., & Ammeter, A. P. (in press, 2018). Shifts in Online Consumer Behavior: A Preliminary Investigation of the Net Generation. *Journal of Theoretical and Applied Electronic Commerce Research*.
- Ammeter, A. (2017). How does ethics institutionalization reduce academic cheating? *Journal of Education for Business*, 92 (1), 29-35.
- Clayton, R., Davis, W. D., Novicevic, M. N., Thomas, C., & Ammeter, A. P. (2015). Realistic Recruitment as a Protective Antecedent of Work Interference with Family. *Journal of Applied Management and Entrepreneurship*, 20 (4), 84-107.
- Williams, A., Novicevic, M. N., & Ammeter, A. P. (2015). Rediscovering Lost Values: Exploring Contextual and Universal Views of Values within Leadership. *Journal of Applied Management and Entrepreneurship*, 20 (3), 75-91.
- Kim, D., & Ammeter, A. P. (2014). Predicting Personal Information System Adoption with an Integrated Diffusion Model. *Information & Management*, 51 (4), 451-464.
- Wiggers, N. R., Reysen, R., Ammeter, A. P., & Ponton, M. K. (2014). SI's role in promoting engagement in academics. *Supplemental Instruction Journal*, 1 (1), 72-89.
- DeOrtentiis, P. S., Summers, J. K., Ammeter, A. P., Douglas, C., & Ferris, G. R. (2013). Cohesion and Satisfaction as Mediators of the Team Trust - Team Effectiveness Relationship: An Interdependence Theory Perspective. *Career Development International*, 18 (5), 521-543.
- Bing, M. N., Davison, H. K., Vitell, S. J., Ammeter, A. P., Garner, B. L., M.N. Novicevic (2012). An Experimental Investigation of an Interactive Model of Academic Cheating Among Business School Students. *Academy of Management Learning and Education*.
- Schafer, S. E., Ammeter, A. P., Hawley, D. D., & Garner, B. L. (2011). The Impact Of A Collegiate Course In Bargaining And Negotiation On Students' Perceptions of Their Own And Others' Attitudes and Behaviors: An Exploratory Study. *American Journal of Business Education*, 4 (4), 31-40.
- Simmons, L., Simmons, C., Ammeter, A. P., & Ghosh, K. (2010). Understanding the Benefits of Social Exchange in B2B Communities. *Issues in Information Systems*, XI (1), 134-141.
- Bing, M., Davison, K., Garner, B. L., Ammeter, A. P., & Novicevic, M. (2009). Employees' relation with their organization: The multidimensionality of equity sensitivity construct. *International Journal of Management*, 26 (3), 436-444.
- Vitell, S. J., Bing, M. N., Davison, H. K., Ammeter, A. P., Garner, B. L., Novicevic, Milorad M. (2008). Religiosity and Moral Identity: The Mediating Role of Self-Control. *Journal of Business Ethics*, 88 (4), 601-613.
- Stewart, K. J., Ammeter, A. P., & Maruping, L. M. (2006). Impacts of license choice and organizational sponsorship on user interest and development activity in open source software projects. *Information Systems*

Research.

Davis, W., Carson, C., Ammeter, A. P., & Treadway, D. C. (2005). The interactive effects of goal orientation and feedback specificity on task performance. *Human Performance, 18* (4), 409-426.

Ahearn, K. K., Poertner, J., Ferris, G. R., Hochwarter, W. A., Ammeter, A. P., & C. Douglas (2004). Leader political skill and team performance. *Journal of Management, 30* (3), 309-327.

Douglas, C., & Ammeter, A. P. (2004). An examination of leader political skill and its effect on ratings of leader effectiveness. *The Leadership Quarterly, 15* (4), 537-550.

Ammeter, A., Douglas, C., Hochwarter, W. A., Ferris, G. R., & Gardner, W. L. (2004). Introduction to: The Leadership Quarterly special issue on political perspectives in leadership. *The Leadership Quarterly, 15* (4), 433-435.

Treadway, D. C., Hochwarter, W., Ferris, G. R., Kacmar, C. J., Douglas, C., A.P. Ammeter & M.R. Buckley (2004). Leader political skill and employee reactions. *The Leadership Quarterly, 15* (4), 493-513.

Ammeter, A. P., Douglas, C. R., Ferris, G. R., & Goka, H. (2004). A social relationship conceptualization of trust and accountability in organizations. *Human Resource Management Review, 14* (1), 47-65.

Frink, D. D., Robinson, R. K., Reithel, B. J., Arthur, M. M., Ammeter, A. P., G. R. Ferris, D.M. Kaplan, & H. S. Morrisette (2003). Gender demography and organization performance: A two-study investigation with convergence. *Group and Organization Management, 28* (1), 127-147.

Ammeter, T. (Anthony) P. (2003). Contributions of Rosemary Stewart's work to thought on the management of information systems. *The Leadership Quarterly, 14* (2), 234-238.

Prati, L. M., Douglas, C., Ferris, G. R., Ammeter, A. P., & Buckley, M. R. (2003). The role of emotional intelligence in team leadership: Reply to the critique by Antonakis. *International Journal of Organizational Analysis, 11* (4), 363-368.

Prati, L. M., Douglas, C., Ferris, G. R., Ammeter, A. P., & Buckley, M. R. (2003). Emotional intelligence, leadership effectiveness, and team outcomes. *International Journal of Organizational Analysis, 11* (1), 21-40.

Ammeter, A. P., & Dukerich, J. M. (2002). Assessing the impact of leadership, team building, and team member characteristics in creating high performance project teams. *Engineering Management Journal, 14* (4), 3-10.

Ammeter, A. P., Douglas, C., Gardner, W. L., Hochwarter, W. A., & Ferris, G. R. (2002). Toward a political theory of leadership. *The Leadership Quarterly, 13* (6), 751-796.

Papers Under Review

Ammeter, A. P. & Jarvenpaa, S. L. (2023). "Digital Professionals and Higher Education: An Autoethnography in the Midst of a University's Digital Transformation with Esports," Initial submission to *International Conference on Information Systems*.

Ammeter, A. P. & Jarvenpaa, S. L. (2023). "Esports: Serendipity, Legitimacy, and Digital Transformation in Higher Education," Initial submission to *European Group for Organizational Studies 39th EGOS Colloquium*.

Lugar, C., Lester, H., Ammeter, A., Novicevic, M., Johnson, P., Jeremy Meuser., (2022). "Organizational Practices for Retaining Self-Initiated Expatriates," Initial submission to *Academy of Management Annual Meeting*.

Lugar, C., Lester, H., Ammeter, A., Novicevic, M., Johnson, P., Jeremy Meuser., (2022). "Organizational Practices for Retaining Self-Initiated Expatriates," Initial submission to *Journal of International Business Studies*.

Book Chapters

Refereed

Thomas, C. H., Roberts, F., Novicevic, M. M., Ammeter, A. P., & Loncar, D. (2018). Familiarity and Fluid Team Performance: Leadership and HRM Implications. *Research in Personnel Management and Human Resources* (pp. 163-196). Emerald Group Publishing Limited.

Williams, Jr., W. A., Thomas, C., Ammeter, A. P., Hayek, M., & Novicevic, M. M. (2014). Accountability to a Servant Leader and OCB: The Role of Follower Integrity. *Servant Leadership: Research and Practice* (pp. 23). IGI Global.

Adams, G., Ammeter, A. P., Treadway, D. C., Ferris, G. R., Hochwarter, W. A., & R. W. Kolodinsky (2002). Perceptions of organizational politics: Additional thoughts, reactions, and multi-level issues. In F. J. Yammarino & F. Dansereau (Eds.), *Research in Multi-level Issues, Volume 1: The many faces of multi-level issues* (pp. 287-294). Oxford, UK: JAI Press/Elsevier Science.

Ferris, G. R., Adams, G., Kolodinsky, R. W., Hochwarter, W. A., & Ammeter, A. P. (2002). Perceptions of organizational politics: Theory and research directions. In F. J. Yammarino & F. Dansereau (Eds.), *Research in Multi-level Issues, Volume 1: The many faces of multi-level issues* (pp. 179-254). Oxford, UK: JAI Press/Elsevier Science.

Working Papers

Moore, C., Ammeter, A., & Beu Ammeter, D. (2017). "Work Engagement: Antecedents and Effects on Student Employee Academic Engagement," targeted for Southern Management Association.

Ammeter, D. S., Ammeter, A. P., Buckley, M. R., & Baur, J. (2015). "Employee Engagement: Bringing Academic and Practitioner Research Together," targeted for Academy of Management Discoveries.

Kim, D. & Ammeter, A. P. (2015). "ANALYZING USER-IT ARTIFACT INTERACTION AND TECHNOLOGY IMPLEMENTATION USING MOBILE SOCIAL CAPITAL," targeted for Journal of the Association for Information Systems.

Ammeter, D. S., Ammeter, A. P., Wiggers, N., & Reysen, R. (2015). "What is Academic Engagement? Developing and Testing an Integrated Academic Engagement Framework," targeted for Journal of Education for Business.

Presentation of Refereed Papers

International

Ammeter, A. P. & Jarvenpaa, S. L. (2022). *Exploring Esports in Academia: Digital First and Umbrella Category Swaps*. International Computer and Information Systems Sports Digitalization Workshop, Copenhagen, Denmark.

Ammeter, D. S., Ammeter, A. P., Wiggers, N., & Reysen, R. (2015). *What is Academic Engagement? Developing and Testing an Integrated Academic Engagement Framework*. Academy of Management Annual Meeting, Vancouver, Canada-British Columbia.

Wiggers, N. R., Reysen, R. H., Ammeter, A. P., & Ponton, M. K. (2014). *SI's role in promoting engagement in academics*. International Conference on Supplemental Instruction, Chicago, Illinois.

Deorentiis, P. S., Summers, J. K., Ammeter, A. P., Douglas, C., & Ferris, G. R. (2013). *Understanding the Trust-Team Effectiveness Relationship Through Cohesion and Satisfaction*. Society for Industrial and Organizational Psychology (SIOP) Annual Meeting, Houston, Texas.

Clayton, R. W., Davis, W., Thomas, C. H., Novicevic, M. M., & Ammeter, A. P. (2012). *Realistic recruitment as a protective antecedent of work interference with family*. Academy of Management Annual Meeting, Boston, Massachusetts.

Kim, D. & Ammeter, A. P. (2012). *Analyzing User-IT artifact interaction and technology implementation using mobile social capital*. Academy of Management Annual Meeting, Boston, Massachusetts.

Williams, W. A., Ammeter, A. P., Novicevic, M. M., & Thomas, C. H. (2012). *Measuring the impact of servant leadership on OCBs & the mediating role of stewardship climate*. Academy of Management Annual Meeting, Boston, Massachusetts.

Simmons, L., Simmons, C., Ammeter, A. P., & Ghosh, K. (2010). *Understanding the Benefits of Social Exchange in B2B Communities*. International Association for Computer Information Systems, Las Vegas, Nevada.

Ammeter, A. P., Gabre, H. G., & Klingen, A. M. (2007, December). *The centrality of trust in virtual communication: Relating modes of relational communication to performance in online learning*. International Conference on Information Systems, Montreal, Canada.

Stewart, K. J., Ammeter, A. P., & Maruping, L. M. (2005, January). *A preliminary analysis of the influences of licensing and organizational sponsorship on success in open source projects*. International Conference on System Sciences, Hawaii, Waikoloa, Hawaii.

Stewart, K. J. & Ammeter, A. P. (2002). *An exploratory study of factors influencing the level of vitality and popularity of open source projects*. International Computer and Information Systems Conference, Barcelona, Spain.

National

Roberts, F., Thomas, C., Novicevic, M., Ammeter, A., & Loncar, D. (2013). *Integrated Moral Conviction Theory of Academic Dishonesty: An Empirical Test*. Southern Management Association Meeting, New Orleans, Louisiana.

Kim, D. & Ammeter, A. P. (2010). *Predicting Personal Information System Adoption With An Integrated Diffusion Model*. Academy of Management Annual Meeting, Montreal, Canada.

Ammeter, A. P. & Garner, B. (2009). *Moral Accountability of College Students*. Academy of Management Meeting, Chicago, Illinois.

Simmons, L. & Ammeter, A. P. (2008, August). *The impact of social interaction on economic benefits of participation in B2B virtual communities*. Academy of Management Annual Meeting, Anaheim, California.

Ghosh, K., Ammeter, A. P., & Ziegelmayer, J. L. (2007, August). *Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software*. Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Ammeter, A. P. & Ghosh, K. (2006, August). *Open Source as an archetypal form of software engineering using virtual teams*. Academy of Management Annual Meeting, Atlanta, Georgia.

Ghosh, K., Ziegelmayer, J. L., & Ammeter, A. (2006, August). *Assessing the impact of project founder reputation and project structure on motivation to participate in Open Source software projects*. . America's Conference on Information Systems (AMCIS), Acapulco, Mexico.

Ammeter, A. P., Eckols, B. W., & Reithel, B. J. (2005, August). *Investigating Computer Mediated Communication Media Choice and Political Skill in Virtual Team Dyads*. Academy of Management Annual Meeting, Honolulu, Hawaii.

Ammeter, A. (2003). *The importance of leadership in a democratic organization: Positive and negative impacts of leader political skill*. Academy of Management Annual Meeting, Seattle, Washington.

Ammeter, A., Milliken, A. L., & Schroetlin, J. D. (2002). *Working together to succeed: Moderators of the impact of risk aversion and political skill on team performance*. American Society for Engineering Management Conference, Tampa, Florida.

Gilson, L. L. & Ammeter, A. P. (2002). *Trust as a mediator of the impact of team diversity on performance in*

project teams. Academy of Management Annual Meeting, Denver, Colorado.

Ahearn, K. K., Poertner, J., Ferris, G. R., Hochwarter, W. A., & Ammeter, A. P. (2001). *Leader Political Skill and Team Performance in a State Public Welfare System*. Academy of Management Annual Meeting, Washington, District of Columbia.

Ammeter, A. & Dukerich, J. M. (2001). *Assessing the impact of leadership, team building, and team member characteristics in creating high performance project teams*. American Society for Engineering Management Conference, Huntsville, Alabama.

Gilson, L. L. & Ammeter, A. P. (2001). *Making trust matter – the effects of diversity, propensity to trust, and satisfaction on trust and performance in project teams*. Academy of Management Annual Meeting, Washington, District of Columbia.

Kamfar, L. & Ammeter, A. P. (2001). *Using political skill through computer-mediated communication channels in engineering teams*. American Society for Engineering Management Conference, Huntsville, Alabama.

Hirtz, P. D., Ammeter, A. P., Carroll, D. R., Murray, S. L., & Sousa-Poza, A. A. (2000). *Building effective student teams through transformational leadership*. American Society for Engineering Management Conference, Washington, District of Columbia.

Ammeter, A. (1999). *Determinants of interpersonal trust in new work relationships*. Academy of Management Annual Meeting, Chicago, Illinois.

Ammeter, A. (1998). *When to trust, when to measure: Capturing the dynamic nature of interpersonal trust*. Academy of Management Annual Meeting, San Diego, California.

Davis-Blake, A., Waller, M. J., & Ammeter, A. P. (1995). *The effects of temporary worker use on commitment and satisfaction of permanent employees in small firms*. Academy of Management Annual Meeting, Vancouver, British Columbia.

Waller, M. J., Huber, G. P., & Ammeter, A. P. (1995). *Team effectiveness as a function of team configuration and organizational structure*. Academy of Management Annual Meeting, Vancouver, British Columbia.

Regional

Ammeter, A. P., Beu Ammeter, D. S., Wiggers, N., & Reysen, R. (2014). *Developing a Job Demands-Resources Model to Study Academic Engagement in the Business School*. Southern Management Association Meeting, Savannah, Georgia.

Ammeter, A. P., Baker, R., Crosbie, S., & Hall, M. (2013). *'Advising 2.0: Incorporating Online with Face-to-Face Advising*. National Academic Advising Association (NACADA) Region 4 Conference, Biloxi, Mississippi.

Ammeter, A. P., Thomas, C. H., Novicevic, M. M., Garner, B. L., Hayek, M., B.M. Bogicevic (2010). *Theory of Moral Accountability: An Empirical Test in the Context of Academic Cheating*. Southern Management Association, St. Petersburg, Florida.

Ammeter, A., Douglas, C. R., Ferris, G. R., & Goka, H. (2004, November). *A social relationship conceptualization of trust and accountability in organizations*. Southern Management Association, San Antonio, Texas.

Maynard, M. T., Gilson, L. L., & Ammeter, A. P. (2004, November). *Initial trust formation: An integrative model test in short-term project teams*. Southern Management Association, San Antonio, Texas.

Ammeter, A. & Schroetlin, J. D. (2002). *Team member exchange, interdependence efficacy, and conflict as moderators of the impact of risk aversion and political skill on design team performance*. Southern Management Association, Atlanta, Georgia.

Ammeter, A. & Gilson, L. L. (2002). *Matters of trust: An examination of the antecedents and consequences of*

trust in short-term project teams. Southern Management Association, Atlanta, Georgia.

Ammeter, A., Douglas, C. R., & Ferris, G. R. (2001). *A social relationship conceptualization of trust and accountability in organizations*. Southern Management Association, New Orleans, Louisiana.

Ammeter, A. & Dukerich, J. M. (2001). *Perception versus reality: Using self-reports to predict factors leading to high performance in project teams*. Southern Management Association, New Orleans, Louisiana.

Ammeter, A. (2000). *Demography, social contact, and trust among coworkers in project groups*. Southern Management Association, Orlando, Florida.

Ammeter, A. & Gilson, L. L. (1998). *Trust and demography in project groups*. Southern Management Association, New Orleans, Louisiana.

Ammeter, A. & Dukerich, J. M. (1997). *Project team identification as a measure of project team success*. Advanced Concepts Conference on Work Teams Annual Meeting, Center for the Study of Work Teams, University of North Texas, Dallas, Texas.

Presentation of Non-Refereed Papers

International

Diaz, C., Novicevic, M., & Ammeter, A. (2020). **Cancelled due to COVID Systematic Topical Review of Literature on Online Healthcare Communities: Implications for Theory Advances*. Invited presentation at 2020 Healthcare Futures Conference, Austin, Texas.

Local

Ammeter, A. P., Gabre, H. G., & Klingen, A. M. (2009, March). *Trust as a Central Mode of Relational Communication in Virtual Settings: The Case of Online Learning*. Invited presentation at University of Mississippi Management Department Colloquium, University, Mississippi.

National

Ammeter, A. P., Gabre, H. G., & Klingen, A. M. (2009, April). *A Preliminary Investigation Into Trust as a Central Mode of Relational Communication in Virtual Settings: The Case of Online Learning*. Invited presentation at SUNY Buffalo School of Business - Colloquium Presentation, Buffalo, New York.

Regional

Ammeter, A., Douglas, C., Gardner, W. L., Hochwater, W., & Ferris, G. R. (2002). *Toward a political theory of leadership*. Leadership Quarterly Symposium, Oxford, Mississippi.

Ammeter, A., Douglas, C. R., Ferris, G. R., & Goka, H. (2001). *Towards a conceptualization of the dynamic relationship between trust and accountability in organizations*. Accountability and Organizational Realities Symposium, Oxford, Mississippi.

Research Grants

Funded

2007: Ammeter, A. Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software, Principal Investigator, Office of Research and Sponsored Projects. ORSP Faculty Travel Support to present research paper 'Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software' at Academy of Management conference.

2007: Ammeter, A. Southern Management Association Conference, Principal Investigator, Office of Research and Sponsored Projects. ORSP Faculty Travel Support to attend research presentations at Southern

Management Association Conference. .

2006: Ammeter, A. Open Source as an archetypal form of software engineering using virtual teams, Principal Investigator, Office of Research and Sponsored Projects. ORSP Faculty Travel Support to present research paper 'Open Source as an archetypal form of software engineering using virtual teams' at Academy of Management conference.

2006: Ammeter, A. International Conference on Information Systems, Principal Investigator, Office of Research and Sponsored Projects. ORSP Faculty Travel Support to attend research presentations at International Conference on Information Systems. .

2004: Anthony, A. Design tool versus team management: Investigating the interaction of software design tool use and leadership in open source software teams. Summer Research Grant--\$5,000, Principal Investigator, School of Business Administration, Hearin Center for Enterprise Science.

2004: Anthony, A. JotSpot webspace used by undergraduate, MBA, and PhD students (100-user license worth \$5,500 to \$8,000), JotSpot . Wrote a proposal for a JotSpot hosted webspace to be used by undergraduate, MBA, and PhD students in my classes. This was accepted by JotSpot and a free 100-user license (worth \$5,500 to \$8,000 per year) was granted for 2005-2006.

2003: Anthony, A. 'Will work for free': Antecedents and consequences of participation of information systems professionals in open source software projects., Principal Investigator, Hearin Center for Enterprise Science.

2003: Anthony, A. Research Fellow, Principal Investigator, University of Mississippi.

1998: Anthony, A. , Eugene and Dora Bonham Memorial Fund Dissertation Grant.

1998: Anthony, A. , University of Texas Summer Fellowship.

1998: Anthony, A. , University of Texas, David Bruton, Jr. Fellowship.

1997: Anthony, A. , University of Texas Summer Fellowship.

Research Honors and Awards

Award

2020: Outstanding Publication of the Year, University of Mississippi School of Business. Learning off the Job: Examining Part-time Entrepreneurs as Innovative Employees
Marshall, D.R., Davis, W.D., Dibrell, C., & Ammeter, A.P..

2014: Best Paper - Management Education Track, Southern Management Association Meeting. Best Paper - Management Education Track .

2013: Finalist: AMLE Outstanding Article of the Year Award, Academy of Management. Nominated for Academy of Management Learning & Education Outstanding Article of the Year Award.

2001: Conference Best Paper, American Society for Engineering Management. Conference Best Paper, October 13, 2001, Huntsville, AL.

2001: Outstanding Paper for the OB/OT/OT Track, Southern Management Association. Outstanding Paper for the OB/OT/OT Track, November 8, 2001, New Orleans, LA.

2000: Conference Outstanding Doctoral Paper, Southern Management Association. Conference Outstanding Doctoral Paper, November 9, 2000, Orlando, FL.

Other Research Activities

Applied or Integrative/application Scholarship

2003: , , . Originally: Frink, D.D., Robinson, R.K., Reithel, B., Arthur, M.M., Ammeter, A.P., . Group & Organization Management, 28(1) March, 127-147. Summary of "More women in the workplace: Is there a

payoff in firm performance?" (2003). Research brief in Academy of Management Executive, by D. Kravitz. 17(3) August, 148-149.

Service to the University

Department Assignments

Chair:

2010-2011: Donghyun Kim - Dissertation

Faculty Advisor:

2007-2008: AITP Student Chapter Faculty Sponsor

Faculty Sponsor:

2007-2008: Water Valley Junior High Career Day

2007-2008: AITP Student Chapter Faculty Sponsor

Member:

2004-2005: Department of MIS/POM, Faculty Search Committee

Other Institutional Service Activities:

1994-1995: Association of Management Ph.D. Students, University of Texas at Austin

School Assignments

Coordinator:

2004-2005: School of Business Administration

Faculty Advisor:

2004-2005: School of Business Administration, AITP Student Chapter

Faculty Sponsor:

2007-2008: Scholar's Day

Other Institutional Service Activities:

2008-2009: Associate Dean for Undergraduate Programs

Workshop:

2006-2007: PhD Student Colloquium Presentation - The Review Process

2006-2007: Ph.D. Student Colloquium Presentation - A Dialog on Teaching

Member:

2004-2005: School of Business Administration, MBA Faculty Committee

2004-2005: School of Business Administration, Search Committee for Telecommunications Analyst II

2004-2005: School of Business Administration Core Curriculum Committee

2004-2005: School of Business Administration PhD Committee

University Assignments

Committee Member:

2008-2009: Child Care Task Force

2008-2009: Efficiency and Effectiveness Committee

2008-2009: Retention Task Force

2007-2008: QEP Design Task Force II

2006-2007: Faculty Senate

2004-2005: University of Mississippi, Provost's Task Force on Research

2004-2005: University of Mississippi, Academic Support Committee

2004-2005: University of Mississippi, Faculty Senate

Faculty Sponsor:

2007-2008: Fall Visit Day

2007-2008: Represented MIS/POM Department at Majors Fair

Program Representative:

2007-2008: Promoted MIS 309 Study Abroad Course

Writing Student Recommendations:

2008-2009: Wrote Letters of Recommendation for 13 Students.

2007-2008: Wrote Letters of Recommendation for 12 Students.

Dissertation Assignments

Chair:

2006-2007: Sang Kim, MIS/POM

Member:

2007-2008: Saumyanil Deb, Economics

2006-2007: David Williams, MIS/POM

2006-2007: Charles (Chad) Carson, Management

2006-2007: Linwu Gu, MIS/POM

2006-2007: Xiaobo Xu, MIS/POM

2006-2007: Jamie Posey, MIS/POM

2006-2007: David Campbell, Marketing

2006-2007: Yaquan (Andy) Xu, MIS/POM

2006-2007: Joseph Goodman, Management

2006-2007: Jie Zhang, MIS/POM
2006-2007: Mavis Tandoh, Marketing
2006-2007: Hongman Gao, MIS/POM
2005-2006: Leroy Cox, Engineering Management, University of Missouri-Rolla
2005-2006: Shuo Chen, Economics
2004-2005: Gary Garrison, MIS/POM
2004-2005: K. Denise Williams, MIS/POM
2003-2004: Obyung Kwun, MIS/POM

School of Business Administration, The University of Mississippi

Dissertation Assignments

Member:

2016-2017: David Marshall

University of Mississippi

School Assignments

Chair:

2009-2010 – 2014-2015: Assurance of Learning Committee
2009-2010 – 2014-2015: Scholarship Committee
2008-2009: Scholarships
2008-2009: Assurance of Learning
2005-2006: MIS Search Committee

Member:

2010-2011 – 2016-2017: PhD Committee
2010-2011 – 2016-2017: Curriculum Committee
2010-2011 – 2015-2016: Reaffirmation of Accreditation Planning Committee
2007-2008 – 2015-2016: MBA Committee
2009-2010 – 2014-2015: Strategic Planning Committee
2008-2009 – 2014-2015: IT Committee
2008-2009 – 2014-2015: Executive Committee
2010-2011: Information Technology Coordinator Search
2009-2010: AACSB Planning Committee
2009-2010: Ph.D. Committee
2005-2006 – 2008-2009: PhD Committee
2005-2006: Undergraduate Core Curriculum Task Force
2005-2006: Code of Ethics Committee

2004-2005: MBA Committee

University Assignments

Committee Chair:

2016-2017 – 2021-2022: Instructional Technology

2016-2017: Associate Provost Search Committee

Committee Member:

2016-2017: Academic Calendar Committee

2016-2017: Strategic Planning Council

2016-2017: Staff Appreciation

2016-2017: Recruitment, Admissions, Orientation, & Advising

2016-2017: Council of Academic Administrators

Member:

2012-2013 – 2015-2016: Grade Change Request System Committee

2011-2012 – 2015-2016: Non-Resident Admissions Committee

2010-2011 – 2015-2016: Center for Excellence in Teaching and Learning Advisory Board

2010-2011 – 2015-2016: University Assessment Committee

Mentoring Activities:

2016-2017: Chase Moore - McNair Research Program

Dissertation Assignments

Chair:

2020-2021 – 2021-2022: Chad Diaz II

2012-2013: Alex Williams

Member:

2020-2021 – 2021-2022: Caleb Lugar

2019-2020 – 2021-2022: Jaime Williams

2019-2020: Heather Bliss

2018-2019 – 2019-2020: Rebekah (Gabby) Swab

2018-2019 – 2019-2020: Alexandros Vasios-Sivvopoulos

2017-2018 – 2019-2020: Jimmy Ball

2018-2019: Violetta Davydenko

2016-2017 – 2017-2018: Tristen Jackson - School of Pharmacy

2015-2016: Nighat Yasmin - Department of Computer Science

2015-2016: Logan Jones

2014-2015: David Pumphrey

Thesis Assignments

Faculty Advisor:

2016-2017: Honor's Thesis - Chase Moore

2016-2017: Honor's Thesis - Pontus Anderson

Service to the Profession

Academic Conference: Discussant

2009: Academy of Management Annual Meeting, Chicago, Illinois. 'Ethics and Moral Values,' at the 2009 Academy of Management Annual Meeting, August 7-11, Chicago, Illinois.

2008: Southern Management Association, St. Petersburg, Florida. 'Organizational Behavior/Organizational Theory/Organizational Development' track. You will be serving as a discussant for the following manuscript: The Effects of Forms and Levels of Exchange on Work Outcomes in Virtual Teams.

2004: Southern Management Association Meeting.

2004: International Conference on Information Systems.

Academic Conference: Moderator / Facilitator

2013: Academy of Management Annual Meeting, Orlando, Florida. Chaired OCIS Division session for "Online Communities" Monday Aug 12 2013 9:45AM - 11:15AM.

2010: Academy of Management Annual Meeting, Montreal, Canada. Paper session 'Product and Technology Diffusion Models', at the 2010 Academy of Management Annual Meeting, August 6-10, Montreal, Canada.

2008: Southern Management Association, St. Petersburg, Florida. 'Organizational Behavior/Organizational Theory/Organizational Development' track. Your session is titled 'OB/OT/OD: Where Would We Be Without Teams: An In-Depth Look at Leadership, Groupthink and Virtual Teams', and it is scheduled at 8:30 AM on Thursday, October 30

2008: Academy of Management Annual Meeting, Anaheim, California. Session Chair - Organizational Behavior Division paper session on 'Trust: New Directions,' at the 2008 Academy of Management Annual Meeting, August 8-13, Anaheim, California. This session is scheduled for Aug 11 2008 from 8:30AM to 10:20AM in the Laguna A room of the Hilton Anaheim.

2008: Academy of Management Annual Meeting, Anaheim, California. Session Chair - Organizational Communication and Information Systems Division paper session on 'Communities of Practice: Coordination and Leadership,' at the 2008 Academy of Management Annual Meeting, August 8-13, Anaheim, California. This session is scheduled for Aug 12 2008 from 10:30AM to 11:50AM in the 207A room of the Anaheim Convention Center.

Board Member: PRJ Editorial Review Board

2019 – 2020: Group & Organization Management.

2014 – 2015: Group & Organization Management.

Chair: Committee / Task Force

2003: Southern Management Association Meeting. Session Chair

Chair: Conference / Track / Program

2018: International Conference on Information Systems, San Francisco, California. Ancillary Program Chair

2017: International Conference on Information Systems, Seoul, Republic of Korea. IFIP WG8.2 Organizations and Society in Information Systems (OASIS) – Co-chaired 2017 OASIS Workshop (International Computer and Information Systems pre-conference workshop).

2011: International Conference on Information Systems, Shanghai, China. IFIP WG8.2 Organizations and Society in Information Systems (OASIS) – Co-chaired 2017 OASIS Workshop (International Computer and Information Systems pre-conference workshop).

2008: AITP National Collegiate 2008 Competition, Memphis, Tennessee. Co-Chair of the 2008 AITP National Collegiate Competition in Memphis, TN, March 2008.

2005: Southern Management Association, Charleston, South Carolina. Information Technology and Innovation Track

Editor: Associate Editor

2022: European Conference on Information Systems (ECIS) - an Association of Information Systems (AIS) Conference. AE for ECIS 2022 Track on Digitalization in Sports and Personal Health
European Conference on Information Systems (ECIS) - an Association of Information Systems (AIS) Conference

2019 – 2022: Academy of Management Annual Meeting. Name of Division changed to Communication, Digital Technology, and Organization Division (CTO) beginning 2022
Was previously known as Organizational Communication and Information Systems (OCIS)

2019 – 2022: International Conference on Information Systems.

2015: Academy of Management Annual Meeting. Organizational Communications and Information Systems Division

2013 – 2014: Academy of Management Annual Meeting. Associate Editor for OCIS Division

2012 – 2013: International Conference on Information Systems. Associate Editor for ICIS Conference.

2009: Academy of Management Meeting, Chicago, Illinois. Associate Editor for Organizational Communication and Information Systems track.

2008: Academy of Management Annual Meeting. Associate Editor for the research track in the Organizational Communications and Information Systems Division.

Editor: Guest Editor of Journal

2004: Leadership Quarterly. Guest Editor of The Leadership Quarterly special issue on political perspectives in leadership.

Member: Committee/Task Force

2007: Program Committee for IFIG WG 8.2 Virtuality and Virtualness Conference, July 2007.

Other Professional Service Activities

2008: Source for trust scales for researchers. The following researchers corresponded with me to obtain a set of 'propensity to trust' (originally used by Rotter, 1967) scales that I use in my research: Stefanie Romspock, University of St. Gallen, Switzerland; Pavel Strojny, Jagiellen University, Krakow, Poland; Eon Tosen, HELP University, Malaysia.

1997: Academy of Management Meeting. Participant, Doctoral Consortium, Organization and Management

Theory-Organizational Behavior Divisions

1996: Academy of Management Meeting. Participant, Doctoral Consortium, Human Resource Division

Reviewer: Ad Hoc Reviewer for a Journal

2021 – 2022: Group & Organization Management.

2007 – 2008: Journal of Information Technology Theory and Application.

2006 – 2007: Information Systems Research.

2006: Journal of Database Management. Reviewed two papers for special issue on Open Source Software.

2004: Management Science.

2001 – 2003: Journal of Management.

Reviewer: Conference Paper

2019 – 2022: Academy of Management Annual Meeting. 2022 Organizational Behavior Division

2019: International Conference on Information Systems.

2015: Academy of Management Annual Meeting. Organizational Behavior Division

2014: AACSB Reaccreditation Team Member for Peer Institution. Reviewer for Organizational Behavior Division

2013: Academy of Management Annual Meeting. Reviewer for Organizational Behavior Division

2010: International Conference on Information Systems.

2010: Southern Management Association.

2010: Academy of Management Annual Meeting, Montreal, Canada. Reviewed papers for three divisions: Organizational Behavior, Organizational Communication and Information Systems, and Technology and Innovation Management.

1998 – 2007: Academy of Management Meeting.

2006: International Conference on Information Systems.

2006: IFIP WG 8.2/9.5 Conference on Virtuality and Virtualization..

2004 – 2006: America's Conference on Information Systems (AMCIS).

1998 – 2006: Southern Management Association Meeting.

2004: International Conference on Information Systems.

Service to the Community

Member of a Committee

2009: FedEx Access College Essay Contest, Judged papers submitted for FedEx Access Essay Contest.

Other Community Service Activities

2008: Interview with Clarion Ledger Reporter LaReeca Rucker, Interview on March 20, 2008. Article 'Endangered list: Evolving technology redefining landscape' appeared in the Clarion Ledger (Jackson, MS) March 25, 2008, Section D, pp. 1-2.

2007: Interview with Oxford Eagle reporter Milly Moorhead West., Interview on Study Abroad in London class.

2006: Region VII Science Fair Judge, Judged science projects at Region VII Science Fair.

Speech / Presentation at a Community Meeting

2008: FedEx Access Panel during Presidential Debate, Panel member for FedEx Access Panel.

2006: Tech Talk Radio Program Interview: Open Source Software, Interview on Open Source Software - call-in radio program Tech Talk (approx. 30 min. interview). Recorded June 11, 2007, available at <http://techtalk.imi-us.com/Archives/2006/20060611/>.

2006: Tech Talk Radio Program Interview: Strategies for Success in the Virtual Workplace, Interview on Virtual Teams - call-in radio program Tech Talk (approx. 30 min. interview). Recorded November 19, 2006, available at <http://techtalk.imi-us.com/Archives/2006/20061119/>.

Service Honors and Awards

2020: Outstanding Associate Editor, Academy of Management - Organizational Communication and Information Systems Division.

2013: Outstanding Associate Editor, Academy of Management - Organizational Communication and Information Systems Division. Outstanding Associate Editor - OCIS Division.

2010: Outstanding Reviewer, Ethics / Social Issues / Diversity track,, Southern Management Association. Outstanding Reviewer, Ethics / Social Issues / Diversity track, Annual Meeting, St. Petersburg, FL..

2004: Best Reviewer, Information Technology, Innovation, and Operations Management Track, Southern Management Association. Best Reviewer, Information Technology, Innovation, and Operations Management Track, November 4, 2004, San Antonio, TX.

Faculty Development

DS: Instructional-Related Conference

2008: Seminar on Structural Equation Modeling using PLS. Funded \$1800 from my 25-Research account.

2007: ICIS Educational Special Interest Group. The Educational Special Interest Group (ED SIG) will address excellence in MIS education and promote effective teaching of what an information professional needs to know to manage IS effectively - including technical skills, interpersonal skills, managerial skills & frameworks.

DS: Research-Related Conference/Seminar

2007: International Conference on Information Systems. Attended research-related presentations and panel on 'Reversing the downward trend: Innovative approaches to IS/IT course development and delivery.'

2007: Academy of Management Annual Meeting. 'Methods for Integrating Moderation and Mediation Moderation and Mediation.'

Presenter: Jeffrey R. Edwards, U. of North Carolina,
Saturday, Aug 4 2007.

2007: Academy of Management Annual Meeting. 'An Overview of the Logic and Rationale of Hierarchical Linear Modeling with Substantive Applications.'

Presenter: David A Hofmann, U. of North Carolina, August 5, 2007.

2006: . Attended International Conference on Information Systems December 11-12, 2006. I checked 'international' as this is an international group, but the conference was held in the U.S.

2006: . Attended Organizations and Society in Information Systems (OASIS) 2006 Workshop on MIS research December 10, 2006.

Professional Seminars / Workshops

2008: COMPUTER AND INFORMATION SCIENCE SEMINAR. Ontology Learning for Online Course Creation Using Natural Language Processing (NLP) Techniques and Graph Theory - October 22, 2008

2008: Provost's Faculty Development Workshop. Attended faculty development workshop luncheon sponsored by the Office of the Provost October 14 on 'Making Numbers Count'.

2008: Academic Advising Network Workshop. Academic Advisor Network Workshop October 15 - advising student athletes and honors college students.

2007: . ePortfolios for Learning and Assessment - Web Conference

2007: . 'Calibrated Peer Review - A Writing and Critical Thinking Instructional Tool.' Dr. Arlene Russell, UCLA. September 12, 2007.

2007: . Attended faculty development workshop luncheon sponsored by the Office of the Provost January 25 on 'Linking Accreditation, Quality Enhancement, and Student Learning.' The presenter was Dr. Marilyn Kurata, University of Alabama-Birmingham.

2007: . Attended faculty development workshop luncheon sponsored by the Office of the Provost February 21 on 'I Say What I Mean or At Least I Mean What I Say.' The presenter was Dr. Johnny Lott, University of Mississippi Center for Teaching Effectiveness.

2007: . Attended International Conference Day Panel Discussion on Internationalizing College Campuses, Thursday, March 8, 2007. Speakers: Marian Neale-Shutte, Nelson Mandela Metropolitan University, South Africa, Richard Wilcox, Nuertingen-Geislingen University, Germany, Russell Alexander, Macquarie University, Australia, Fabiola Cabrera, Universidad Católica de Valparaíso, Chile, Professor Kees Gispén, University of Mississippi, USA.

2006: . Attended presentation on 'I know what is in your wallet even before you do; Privacy and the threat of virtual information' presented by Dr. Don Gotterbarn (East Tennessee State University) organized by the U of M Department of Computer Science.

2006: . Attended presentation on 'Enabling the Internet of Things' November 8, 2006, organized by the U of M Department of Computer Science.

Technology-Related Training

2007: . 'Malware: A Tumultuous Future' Speaker: James Willoughby, IBM, March 9, 2007.

2006: . Seminar on Multi-threading by Intel Corp.

Other Activities

2004 - : Attended AACSB Distance Learning Conference, Houston, TX, May 2004, and communicated best practices to MBA Faculty Committee.

Teaching Honors and Awards

Award

2006: Outstanding Teacher of the Year, University of Mississippi School of Business Administration. Outstanding Teacher of the Year.

2006: MBA Professor of the Year, University of Mississippi School of Business Administration MBA Class. MBA Professor of the Year.

2001: Outstanding Teaching Award, University of Missouri-Rolla. Outstanding Teaching Award.

1999: , University of Texas, Management Department. Outstanding Graduate Student Teacher.

1999: , University of Texas. Outstanding Graduate Student Teacher Nominee.

Memberships

Omicron Delta Kappa Leadership Honor Society, Unknown

Academy of Management-Organizational Behavior Division

Jackson, MS--AITP Chapter

Phi Kappa Phi Business Honor Society

Registered Professional Engineer: Association of Professional Engineers of the Province of Manitoba

Certifications

Registered Engineer for the Province of Manitoba, 18

References

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