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# Milorad Novicevic, Ph.D.

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## Associate Professor of Management

### Academic Background

Ph.D. University of Oklahoma, Norman, OK, Management, 2001.

M.B.A. Metropolitan State University, St Paul, MN, 1995.

BSEE University of Belgrade, Belgrade, Yugoslavia, 1978.

### Academic Experience

Associate Professor of Management, University of Mississippi, School of Business (2007 - Present), University, Mississippi.

Assistant Professor of Management, University of Wisconsin, LaCrosse (2000 - 2003), Lacrosse, Wisconsin.

Teaching/Research Assistant (Management), University of Oklahoma (1997 - 2000), Norman, Oklahoma.

### Non-Academic Experience

#### National

Vice President, MTC (1991 - 1997), St. Paul, Minnesota.

Director International Market Development, Centroexport (1990 - 1991), Belgrade, Yugoslavia.

Marketing Director, CAPPS (1983 - 1990), Belgrade, Yugoslavia.

Regional Marketing Supervisor, Brown & Williamson-Europe (1981 - 1983), Brussels, Belgium.

Joint Venture Research Coordinator, Institute for Planning and Management Systems (1978 - 1981), Belgrade, Yugoslavia.

### Refereed Articles

Humphreys, J., Atinc, G., Hayek, M., Loncar, D., & Novicevic, M. (in press, 2019). An Integrated Framework of Market and Nonmarket Strategies for Demoralized Transition Economies. *Journal of Eastern European Management Studies*.

Lugar, C., Garrett-Scott, S. M., Novicevic, M., Popoola, T., Humphreys, J., Albert Mills, St.Mary's University, Canada (in press, 2019). The Historic Emergence of Intersectional Leadership: Maggie Lena Walker and the Independent Order of St. Luke". *Leadership*.

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- Baur, J., Haynie, J., Buckley, M., Palar, J., Novicevic, M., John H. Humphreys Texas A&M University – Commerce (in press, 2018). When things go from bad to worse: The impact of relative contextual extremity on Benjamin Montgomery's positive leadership and psychological capital. *Journal of Leadership and Organizational Studies*.
- Novicevic, M. (in press, 2017). Discursive leadership in higher education: The case of Chancellor Jeffrey Vitter at Ole Miss. *Journal of Contemporary Research in Education*.
- Roberts, F., Thomas, C., Novicevic, M., Ammeter, A., Garner, B., Paul Johnson and Tobi Popoola University of Mississippi (in press, 2017). Integrated Moral Conviction Theory of Student Cheating: An Empirical Test. *Journal of Management Education*.
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- Marshall, D., & Novicevic, M. (in press, 2016). Legitimizing the social enterprise: Development of a conformance framework based on a genealogical pragmatic analysis. *Management & Organizational History*.
- Poor, S., Novicevic, M., & Humphreys, J. (in press, 2016). Making history happen: A genealogical analysis of Colt's rhetorical history. *Management & Organizational History*.
- Seifried, C., & Novicevic, M. (in press, 2016). Tracing the History of the Modernization to Highlight the Contribution of Business and Economic Historians. *Journal of Management History*.
- Hayek, M., Thomas, C., Novicevic, M., & Montalvo, D. (in press, 2015). Contextualizing human capital theory in a non-Western setting: Testing the pay-for-performance assumption. *Journal of Business Research*.
- Humphreys, J., Novicevic, M. M., Hayek, M., Gibson, J., Pane, S., Alex Williams Texas A&M University - Commerce United States of America (in press, 2015). Disharmony in New Harmony: Insights from the Narcissistic Leadership of Robert Owen. *Journal of Management History*.
- Owen, J., Novicevic, M. M., & Marshall, D. (in press, 2015). Event System Theory of Instrumental Leadership: The Case of General Nathanael Greene. *Journal of Applied Management and Entrepreneurship*.
- Clayton, R. (in press, 2015). Realistic Recruitment as a Protective Antecedent of Work Interference with Family. *Journal of Applied Management and Entrepreneurship*.
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- Humphreys, J., Novicevic, M. M., Pane, S., Hayek, M., Oyler, J., Alex Williams (Texas A&M University-Commerce) and Russell Claytom (San Leo University) (in press, 2015). The Collective Endorsement of James Meredith: Initiating a Leader Identity Construction Process. *Human Relations*.
- Winstead, J., Novicevic, M., Humphreys, J., & Popoola, T. (in press, 2015). When the moral tail wags the entrepreneurial dog: The historic case of Trumpet Records. *Journal of Management History*.
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the twenty-first century. *International Journal of Human Resource Management*, 12, 8.

Harvey, M., Novicevic, M., & Dabic, M. (2001). The Politics of Globalizing Expatriate Assignments. *Ekonomski Pregled* (52), 7-8.

Harvey, M., & Novicevic, M. (2001). The Impact of Hypercompetitive 'Timescapes' on the Development of a Global Mindset. *Management Decision* (39), 6.

Harvey, M., Speier, C., & Novicevic, M. (2000). An Innovative Global Management Staffing System: A Competency-Based Perspective. *Human Resource Management*, 39 (4).

Harvey, M., & Novicevic, M. (2000). Staffing Global Marketing Positions: What We Don't Know Can Make a Difference. *Journal of World Business*, 35 (1).

Harvey, M., Griffith, D., & Novicevic, M. (2000). Development of 'Timescapes' to Effectively Manage Inter-organizational Communications. *European Management Journal*, 18 (6).

Harvey, M., & Novicevic, M. (2000). The Influence of Inpatriation Practices on the Strategic Orientation of a Global Organization. *International Journal of Management*, 17 (3).

Novicevic, M., Buckley, M., & Harvey, M. (2000). The Changing Role of Managers Within Supply Chain Networks: Theory and Practical Implications. *Mid-American Journal of Business*, 15 (2).

Harvey, M., Speier, C., & Novicevic, M. (2000). Strategic Global Human Resource Management: The Role of Inpatriate Managers. *Human Resource Management Review*, 10 (2).

Harvey, M., Speier, C., & Novicevic, M. (1999). Inpatriate Managers: How to Increase the Probability of Success. *Human Resource Management Review*, 9 (1).

Harvey, M., Novicevic, M., & Speier, C. (1999). The Impact of Emerging Markets on Staffing the Global Organization. *Journal of International Management*, 5 (2).

Harvey, M., & Novicevic, M. (1999). The Trials and Tribulations of Addressing Global Organizational Ignorance. *European Management Journal*, 17 (4).

Harvey, M., Buckley, M., Novicevic, M., & Wiese, D. (1999). Mentoring Dual-Career Expatriates: A Sense-making and Sense-giving Social Support Process. *International Journal of Human Resource Management*, 10 (5).

Harvey, M., Speier, C., & Novicevic, M. (1999). The role of inpatriation in global staffing. *International Journal of Human Resource Management*, 10, 3.

Harvey, M., Speier, C., & Novicevic, M. (1999). The Role of Inpatriation in a Globalization Strategy and Challenges Associated with the Inpatriation Process. *Human Resource Management* (22), 1.

Harvey, M., Cosier, R., & Novicevic, M. (1998). Conflict in family business; Make it work to your advantage. *Journal of Business & Entrepreneurship*, 10 (2).

## **Papers Under Review**

Humphreys, J. & Loncar, D. (2019). "Coordinating the Interface of Market and Nonmarket Strategies in Demoralized Transition Economies," Revised and resubmitted to *Management Decision*.

Beebe, G., Novicevic, M., Holland, J., & Poopola, I. T. (2018). "Entrepreneurial Public Leadership:5As Framework for Wellness Promotion," Revised and resubmitted to *Management Decision*.

Humphreys, J., Novicevic, M., Randolph-Seng, B., Ingram, K., Roberts, F., Brandon Randolph-Seng, Texas A&M University-Commerce, (2017). "Moral Disengagement: Insights from the Malevolent Leader Dyad of Andrew Carnegie and Henry Frick," Initial submission to *Journal of Business Ethics*.

## **Book Chapters**

## **Non-Refereed**

Zeni, T., Buckley, M. R., Klotz, A., & Novicevic, M. M. (2012). Not so fast my friend! The marital bliss or imminent divorce of leadership and neuroscience. *Coping and Prevention*. IAP - Charlotte, NC.

## **Refereed**

Novicevic, M., & Mills, A. (2019). Controversy as a Non-Corporeal Actant. *Connecting values and action: Non-corporeal actants and choice*.

Lugar, C., Holland, J., & Novicevic, M. (2019). Missionaries and internationalization of education. *Missionaries and their role in society*.

Roberts, F., Thomas, C., Novicevic, M., Ammeter, A., & Loncar, D. (2018). Familiarity and Fluid Team Performance: Leadership and HRM Implications. In Michael R. Buckley, Jonathon Halbesleben and Anthony Wheeler (Eds.), *Research in Personnel Management and Human Resources vol. 6* (pp. 60).

Harvey, M., & Novicevic, M. (2008). Expatriate Political Capital. In P. Sparrow (Ed.), *Blackwell Handbook of International HRM*. Oxford, UK: Blackwell.

Ready, K., Novicevic, M. M., & Evans, M. (2008). How HRIS Can Help Facilitate Sarbanes-Oxley (SOX) Compliance. In Teresa Torres-Coronas and Mario Arias-Oliva (Eds.), *Encyclopedia of HRIS: Challenges in electronic-HRM*. Hershey, PA.: IDEA Group Publishing.

Nyberg, T., Buckley, M., Harvey, M., & Novicevic, M. (2007). Socializing employees: Helping individuals develop appropriate expectations for their work and the organization, . In Ronald Sims (Ed.), *Human Resources Management: Contemporary Issues, Challenges and Opportunities..*

Harvey, M. G., & Novicevic, M. M. (2006). Development of an efficient architecture for the inpatriation of managers. In Michael Morley, Noreen Heraty and David Collings (Eds.), *International Human Resource Management and International Assignments*. New York: Palgrave Macmillan ISBN 1-4039-4298-6.

Harvey, M., & Novicevic, M. (2006). From repatriation to 'patriation' in the evolution from MNEs to global organizations. In G. Stahl & I. Bjorkman (Eds.), *Handbook of Research in International Human Resource Management*. London: Edward Elgar Publishing.

Harvey, M., Speier, C., & Novicevic, M. (2002). The Role of Inpatriates in a Globalization Strategy and Challenges Associated with the Inpatriation Process. In G. Redding & B. Stening (Eds.), *Cross-Cultural Management*. Cheltenham Glos, United Kingdom: Edward Elgar.

Harvey, M., & Novicevic, M. (2001). Staffing Global Marketing Positions: What We Don't Know Can Make a Difference. *Annual Editions: International Business*. Guilford, CT: Dushkin/McGraw-Hill.

Harvey, M., Buckley, M., & Novicevic, M. (2001). Strategic Global Human Resource Management: A Necessity when Entering Emerging Markets. In G. Ferris (Ed.), *Research in Personnel and Human Resource Management*. New York: JAI Press.

Novicevic, M. (2000). The role of culture in the globalization of TQM programs in MNCs. In R. Fedor (Ed.), *Advances in the Management of Organizational Quality*. JAI Press, Inc.

Novicevic, M. (2000). Managing the future manager: An individual and organizational perspectives. In R. R. Sims (Ed.), *Keys in Employee Success in the Coming Decade*.

## **Refereed Proceedings**

### **Full Paper**

Lugar, C., Garret-Scott, S., Novicevic, M., Poopola, I. T., & Humphreys, J. (in press, 2019). Historic Emergence of Intersectional Leadership: Maggie Walker and the Independent Order of St. Luke. *Academy of Management*.

- Portie, M., Marshall, D., Novicevic, M., Mills, A., & Lugar, C. (in press, 2019). Performing Intersection Identity Work Over Time; Historic Case of Viola Turner. *Academy of Management*.
- McClinton, A., Popoola, I., & Novicevic, M. (in press, 2018). Change of Color. *26th Annual Meeting of the Southeast Case Research Association (SECRA) held from February 22 to 24, 2018*.
- Diaz II, C., Popoola, I., & Novicevic, M. (in press, 2018). Putting Bitter for Sweet. *26th Annual Meeting of the Southeast Case Research Association (SECRA) held from February 22 to 24, 2018, in Myrtle Beach, South Carolina*.
- Stapleton, A., Novicevic, M., Ready, K., & Kuffel, T. (2005). Security preparedness starts at the sea. *Southern Marketing Association, SMA, Dallas, TX, November 2005*.
- Novicevic, M., Harvey, M., & Buckley, M. (2004). Managing expatriate unrealistic expectations prior to undertaking International assignments. *EGOS*.
- Harvey, M., & Novicevic, M. (2003). Development of an efficient architecture for the inpatriation of managers. *International Conference of IHRM*.
- Harvey, M., & Novicevic, M. (2003). A Staffing Mechanism to Stimulate Cooperative Initiatives of Subsidiaries in Global Organizations. *International Conference of IHRM*.
- Harvey, M., Novicevic, M., & Buckley, M. (2003). The Vanishing Leisure of the Faculty Class: Administrative Challenges and Responses. *North American Management Society, Irwin/McGraw Hill*.
- Novicevic, M., Harvey, M., Buckley, M., Wren, D., & Pena, L. (2003). Communities of Creative Practice: Follett's Seminal Conceptualization. *Academy of Management Meeting*.
- Harvey, M., Novicevic, M., & Myers, M. (2002). The supply side of global account management. *AMA Theory Conference*.
- Harvey, M., Novicevic, M., & Dabic, M. (2002). Global Account management: A logical step in the globalization of organizations? *Academy of International Business*.
- Harvey, M., Myers, M., & Novicevic, M. (2002). Examining the potential positive and negative consequences of global account management. *AMA Conference*.
- Novicevic, M., Harvey, M., Buckley, M., & Keaton, P. (2002). Collaborative teaching initiative in a business college: Academics' goal conflict considerations. *Academy of Management, Midwestern Region*.
- Harvey, M., Novicevic, M., & Dabic, M. (2002). The politics of globalizing expatriate assignments: A transaction cost analysis. *Academy of International Business*.
- Harvey, M., & Novicevic, M. (2001). Managing change: Exploiting the role of global teams. *IMDA Conference*.
- Novicevic, M., Harvey, M., & Dabic, M. (2001). A re-conceptualization of the SWOT framework for global business. *International Business and Economics Conferences*.
- Harvey, M., Novicevic, M., & Cavarkapa, B. (2001). The Importance of the United Nations. *AMA Theory Conference*.
- Harvey, M., Novicevic, M., & Cavarkapa, B. (2001). The importance of UN convention of contracts: Its impact on global relational contracting. *Marketing Theory and Practice Conference*.
- Harvey, M., Myers, M., Novicevic, M., & Dabic, M. (2001). Building knowledge in transition markets: A key factor in the development of an entrepreneurial environments. *International Conference on Dynamic Enterprises*.
- Harvey, M., Tihanyi, L., Novicevic, M., & Dabic, M. (2001). Development of a due diligence format for the successful transfer of technology from developed to Central/Eastern European transition economies. *Enterprises in Transition*.
- Harvey, M., Novicevic, M., & Hench, T. (2001). The changing role of manager in global account management.

*Southwestern Federation of Administrative Disciplines.*

Novicevic, M., Pati, N., Kuffel, T., & Hench, T. (2001). Vision impossible, Interactive Paper Session. *Strategic Management Society.*

Novicevic, M., & Harvey, M. (2000). Strategic Leadership with Global Sourcing Networks. *Southwestern Federation of Administrative Disciplines.*

Harvey, M., & Novicevic, M. (2000). A Staffing Solution to Reduce Global Marketing Ignorance. *AMA Theory Conference.*

Novicevic, M., & Harvey, M. (2000). Strategic leadership within global sourcing networks. *Southwestern Federation of Administrative Disciplines.*

Wren, D., & Novicevic, M. (2000). Intuitive decision making in Chester Barnards work. *Academy of Management Meeting.*

Novicevic, M., & Harvey, M. (2000). Relational contracting as a governance mechanism to encourage subsidiary cooperation in multinational networks. *Academy of International Business Conference.*

Harvey, M., & Novicevic, M. (2000). Understanding the inpatriation process and the strategic implications. *Institute of International Human Resource Management.*

Harvey, M., & Novicevic, M. (2000). Organizational ignorance and the globalization of business. *Marketing Theory and Practice Conference.*

Novicevic, M. (1999). The mother of all pluralisms, Interactive Paper Session. *Academy of Management Meeting.*

Harvey, M., Napier, N., Tung, R., Buckley, M., & Novicevic, M. (1999). Issues and solutions in globalizing management staffing and development systems. *Academy of Management Meeting.*

Novicevic, M. (1999). Pluralistic orientation in strategic international human resource management, Interactive Paper Session. *Academy of International Business Conference.*

Harvey, M., & Novicevic, M. (1999). Diagnosing and curing global organizational ignorance, Interactive Paper Session. *Academy of International Business Conference.*

### **Abstract Only**

Harvey, M., Novicevic, M., & Kiessling, T. (2004). Expatriate managers managing in a global timescape context. *Academy of International Business.*

## **Presentation of Refereed Papers**

### **International**

Mills, A. & Novicevic, M. (2019). *Not A History: ANTi-History Reflections on the call for an 'historic turn' in MOS.* Academy of Management Annual Meeting, Boston, Massachusetts.

Heller, M., Spector, B., Novicevic, M., & Mills, A. (2018). *Interrogating the Claims of MicroHistory: A Skeptical but still (Mostly) Positive Overview (PDW).* Academy of Management Annual Meeting, Chicago, Illinois.

Humphreys, J., Novicevic, M., Hayek, M., Pane, S., Atinc, G., Jared Pickens, Texas A&M University - Commerce (2018, August). *The Narrative Cleansing of Andrew Carnegie: Entrepreneurial Generativity as Identity Capital.* Academy of Management Annual Meeting, Chicago, Illinois.

Humphreys, J. & Novicevic, M. (2016, August). *Moral Disengagement: Insights from the Malevolent Leader Dyad of Andrew Carnegie and Henry Frick.* Academy of Management Annual Meeting, Anaheim, California.

Roberts, F., Thomas, C., & Novicevic, M. (2016, August). *Financial performance of fluid teams with*

*undifferentiated member roles: The impact of familiarity.* Academy of Management Annual Meeting, Anaheim, California.

Humphreys, J., Novicevic, M. M., Seng, B., & Pane, S. (2014, August). *Integrating Libertarian Paternalism into Paternalistic Leadership: HJ Heinz as Choice Architect.* Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Novicevic, M. M. & Jones, J. (2014, August). *Decentering Wren's History of management Thought.* Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Humphreys, J., Novicevic, M. M., Smothers, J., Pane-Haden, S., Hayek, M., Wallace Williams, Jennifer Oyler & Russell Clayton (2013). *The collective endorsement of James Meredith.* Academy of Management Annual Meeting, Orlando, Florida.

Novicevic, M. M., Smothers, J., Muphy, P. J., Humphreys, J., & Roberts, F. (2013). *The concept of social justice entrepreneurship.* Academy of Management Annual Meeting, Orlando, Florida.

Novicevic, M. & Zikic, J. (2006, March). *Adjustment Cost Theory of Global Assignments.* European Institute of Advanced Studies in Management, Birmingham, United Kingdom.

Harvey, M. & Novicevic, M. (2005). *Faculty Role Categories: A Dean's Management Challenge.* International Business and Economics Conferences, Oxford, United Kingdom.

Harvey, M., Novicevic, M., Halbesleben, J., & Buckley, M. (2005). *Social Comparison and Ethical Behavior.* International Critical Management Studies Conference, Cambridge, United Kingdom.

Harvey, M. & Novicevic, M. (2005). *The 'New' University and Faculty: Administrative Challenges and Responses.* CIBER Research Institute, Puerto Vallarta, Mexico.

Harvey, M., Novicevic, M., Fung, H., & Heames, J. (2004). *Identification of Potential Entrepreneurs and Intrapreneurs: A Cognitive Perspective.*, Las Vegas, Nevada.

Harvey, M. & Novicevic, M. (2004). *Expatriate Managers Managing in a Global 'Timescape' Context.* Academy of International Business, Stockholm, Sweden.

Novicevic, M. & Harvey, M. (2004). *Managing Expatriate Unrealistic Expectations Prior to Undertaking Integration Assignments.* EGOS, Ljubljana, Slovenia.

Novicevic, M., Harvey, M., & Buckley, M. (2004). *Managing Expatriate Unrealistic Expectations Prior to Undertaking International Assignments.* EGOS, Ljubljana, Slovenia.

Harvey, M., Myers, M., & Novicevic, M. (2003). *Developing a Method for the Selection of Global Account Management Team Members.* Academy of International Business, Monterey, California.

Harvey, M. & Novicevic, M. (2003). *A Staffing Mechanism to Stimulate Cooperative Initiatives of Subsidiaries in Global Organizations.* International Conference of IHRM, Limerick, Ireland.

Harvey, M. & Novicevic, M. (2003). *Managing Expatriates' Unrealistic Role Expectations Relative to Global Assignments.* Academy of International Business, Monterey, California.

Harvey, M., Novicevic, M., & Dabic, M. (2002). *The Politics of Globalizing Expatriate Assignments: A Transaction Cost Analysis.* Academy of International Business, Unknown, Puerto Rico.

Harvey, M., Myers, M., & Novicevic, M. (2002). *Examining the Potential Positive and Negative Consequences of Global Account Management.* AMA Conference, Austin, Texas.

Harvey, M., Novicevic, M., & Dabic, M. (2001). *Managing Change: Exploiting the Role of Global Teams.* IMDA Conference, Zagreb, Unknown.

Harvey, M., Myers, M., Novicevic, M., & Dabic, M. (2001). *Building Knowledge in Transition Markets: A Key Factor in the Development of an Entrepreneurial Environment.* International Conference on Dynamic Enterprises, Unknown, Slovenia.

Harvey, M., Novicevic, M., Tihanyi, L., & Dabic, M. (2001). *Development of a Due Diligence Format for the*

*Transfer of Technology from Developed to Transition Economies.* Conference on Enterprise in Transition, Split, Yugoslavia.

Novicevic, M., Harvey, M., & Dabic, M. (2001). *A Re-conceptualization of the SWOT Framework for Global Businesses.* International Business and Economics Conferences, De Pere, Wisconsin.

### **National**

Clayton, R., Davis, W., Thomas, C., Ammeter, A., & Novicevic, M. M. (2012). *"Realistic Recruitment as a Protective Antecedent of Work Interference with."* Academy of Management Annual Meeting, Boston, Massachusetts.

Williams, W., Thomas, C., Ammeter, A., & Novicevic, M. M. (2012, August). *Measuring the Impact of Servant.* Academy of Management Annual Meeting, Boston, Massachusetts.

Humphreys, J., Pane Haden, S., Novicevic, M., Clayton, R., & Gibson, J. (2010). *Lillian McMurry of Trumpet Records: Integrity and Authenticity in the Charismatic, Constructive Narcissist Leader.* Academy of Management Annual Meeting, Montreal, Canada.

Tony, F., Samnani, A., Novicevic, M., & Bing, M. (2010). *Liability-of-Foreignness Effects on Job Success of Immigrant Job Searchers: The Case of the Canadian Labour Market.* Academy of Management Annual Meeting, Montreal, Canada.

Bing, M., Kluemper, D., Davison, K., Sauley, K., & Novicevic, M. M. (2009, August). *A measurement of individual differences in faking that enhances personality test validity: Overclaiming and its suppression effect.* Academy of Management Annual Meeting, Chicago, Illinois.

Novicevic, M. M., Clayton, R., Williams, W., & Moeller, M. (2009, August). *Barnard's model of decision making: A historical foundation of image theory.* Academy of Management Annual Meeting, Chicago, Illinois.

Novicevic, M. M., Hayek, M., Bynum, L., & Fang, T. (2009, August). *Integrating Barnard's and Contemporary Views of Industrial Relations and HRM.* Academy of Management Annual Meeting, Chicago, Illinois.

Bing, M., Minor, I., Davison, K., Novicevic, M. M., & Frink, D. (2009, April). *The relationship between political skill and job performance.* Society for Industrial and Organizational Society, San Francisco, California.

Gilstrap, B. J., Harvey, B. J., Novicevic, M. M., & Buckley, M. R. (2008, August). *Research vitality as sustained excellence.* Academy of Management Annual Meeting, Los Angeles, California.

Novicevic, M. (2008, August). *Moral identity as a foundation of executive responsibility.* Academy of Management Annual Meeting, Los Angeles, California.

Zikic, J., Fang, T., & Novicevic, M. M. (2008, August). *Questions we ask about immigrant careers.* Academy of Management Annual Meeting, Los Angeles, California.

Abraham, R., Gibson, C., Novicevic, M., & Robinson, R. (2007, August). *Outstanding management historians: Wren and Bedeian.* Academy of Management Meeting, Philadelphia, Pennsylvania.

Novicevic, M., Ghosh, K., Clement, D., & Robinson, R. (2007, August). *Barnard on status systems in organizations.* Academy of Management Meeting, Philadelphia, Pennsylvania.

Duke, A. & Novicevic, M. (2006, August). *Political Skill: Dale Carnegie's Historical Conceptualization.* Academy of Management Meeting, Atlanta, Georgia.

Evans, M., Novicevic, M., Dorn, F., & Martin, J. (2006, August). *CEO Blogs.* Academy of Management Meeting, Atlanta, Georgia.

Harvey, M., Hartnell, C., & Novicevic, M. (2005). *The 'Liability of Foreignness' in Healthcare Organizations: A Framework for Reducing Stakeholder Alienation.* Society for the Advancement of Management, Las Vegas,

Nevada.

Novicevic, M., Duke, A., Holmes, E., & Breland, J. (2005, August). *Barnard on Customer-Focused HRM (Visual Presentation)*. Academy of Management Meeting, Honolulu, Hawaii.

Harvey, M. & Novicevic, M. (2004). *Boundary Spanning in Global Markets through the Inpatriation of Marketing Managers*. AMA Theory Conference, Sandestin, Florida.

Novicevic, M., Davis, W., Dorn, F., & Buckley, M. (2004). *On authenticity of organizational leadership: Barnard's seminal insights*. Gallup Leadership Institute Summit, Omaha, Nebraska.

Novicevic, M., Harvey, M., Buckley, M., Wren, D., & Pena, L. (2003). *Communities of Creative Practice: Follett's Seminal Conceptualization*. Academy of Management Meeting, Seattle, Washington.

Harvey, M., Novicevic, M., & Myers, M. (2002). *The Supply Side of Global Accountant Management*. AMA Theory Conference, Savannah, Georgia.

### **Regional**

Palar, J., Novicevic, M. M., Humphreys, J. H., & Buckley, M. R. (2013). *Positive Leadership in the Extreme Contexts of the Emancipation Era*. Southern Management Association Annual Meeting, New Orleans, Louisiana.

Roberts, F., Novicevic, M. M., Thomas, C., Ammeter, T., & Garner, B. (2013). *Integrated Moral Conviction Theory of Academic Dishonesty: An Empirical Test*. Southern Management Association Annual Meeting, New Orleans, Louisiana.

Stapleton, A., Novicevic, M., Ready, K., & Kuffel, T. (2005, November). *Security preparedness starts at the sea*. Southern Marketing Association, Dallas, Texas.

Novicevic, M., Harvey, M., Buckley, M., & Keaton, P. (2002). *Collaborative Teaching Initiative in a Business College: Academics' Goal Conflict Considerations*. Academy of Management, Midwestern Region, Chicago, Illinois.

## **Research Honors and Awards**

### **Award**

2018: 2017 Outstanding article in the Journal of Management History, Journal of Management History.

2006: , Elsevier Publishers, UK. Best Paper of the Year Award - Management Decision Journal 2005.

2006: , North American Management Society. Best Paper Award - NAMS Conference, Chicago, March, 2006..

2005: , School of Business Administration - University of Mississippi. Outstanding Junior Researcher.

2005: , Southern Management Academy. Best Reviewer - International Management/Management History Division.

### **Honor**

2004: , Journal of World Business. Research articles included in TOP 25.

2004: , Critical Perspectives on Accounting. Research articles included in TOP 25.

2004: , Human Resource Management Review. Research articles included in TOP 25.

2004: , Leadership Quarterly. Research articles included in TOP 25.

2002: , International Management Division. AOM Junior Faculty Consortium.

## **Service to the University**

## **Department Assignments**

### **Chair:**

2010-2011: PhD Dissertation Committee Co-Chair

### **Coordinator:**

2007-2008: Assessment Coordinator

### **Member:**

2011-2012: PhD Dissertation Committee

2010-2011: Search Committee - Entrepreneurship Position

2004-2005: University of Mississippi, School of Business

2004-2005: University of Mississippi, School of Business

## **College Assignments**

### **Member:**

2015-2016 – 2018-2019: MBA Committee

2010-2011 – 2013-2014: Curriculum Committee

2009-2010 – 2013-2014: Strategic Planning Committee

2009-2010 – 2013-2014: MBA Committee

2009-2010: Assistant Professor of Management 11207267

2007-2008: Management Faculty Search Committee I

2006-2007: Clinical Asst Prof of Management Search

2004-2005: MBA Committee

### **Other Institutional Service Activities:**

2006-2007: University of Mississippi, School of Business Administration

2004-2005: University of Mississippi, School of Business

### **Member:**

2011-2012: PhD Dissertation Committee

2011-2012: PhD Dissertation Committee

2011-2012: Strategic Planning Committee

2011-2012: MBA Committee

2010-2011: Mission Development Committee SBA

2006-2007 – 2007-2008: Search Committee

## **University Assignments**

### **Committee Member:**



2011-2012: PhD Dissertation Committee  
2010-2011: Study Abroad Committee Member  
2010-2011: University Undergraduate Council Member  
2007-2008: Committee for Excellence in Teaching and Learning  
2007-2008: Research Board Oversight  
2007-2008: Quality Enhancement Committee  
2004-2005: University of Mississippi  
2004-2005: University of Mississippi

**Member:**

2012-2013 – 2015-2016: Faculty Senate  
2010-2011 – 2011-2012: Undergraduate Council  
2010-2011 – 2011-2012: Study Abroad Committee

**Other Institutional Service Activities:**

2004-2005: University of Mississippi, School of Business  
2004-2005: University of Mississippi, School of Business  
2004-2005: University of Mississippi, School of Business  
2004-2005: University of Mississippi, School of Business

**Dissertation Assignments**

**Member:**

2005-2006: Durak Dolar - Doctoral Thesis - Department of Economics - University of Mississippi

**Unassigned**

**College Assignments**

**Member:**

2017-2018: MBA Committee

**University Assignments**

**Committee Chair:**

2017-2018: James Simmons Honors Thesis

**Committee Member:**

2017-2018 – 2018-2019: University Standing Committee for Academic Freedom and Faculty Responsibility  
2017-2018: Faculty Achievement Award Selection Committee - Alternate Committee Member  
2017-2018: Ethical Reasoning/Responsibility GenEd Committee

### **Other Institutional Service Activities:**

2013-2014: Faculty Senate

## **University of Mississippi, School of Business**

### **Department Assignments**

#### **Chair:**

2013-2014: Foster Roberts

### **College Assignments**

#### **Member:**

2018-2019: MBA Faculty Committee

2016-2017: MBA Committee

### **University Assignments**

#### **Committee Member:**

2018-2019: Committee for Diversity, Inclusion and Community Engagement

2018-2019: Search Committee for Faculty Development Director

2018-2019: Faculty Achievement Award Selection Committee - Alternate Committee Member

2018-2019: Ethical Reasoning/Responsibility GenEd Committee

2016-2017: University Standing Committee for Academic Freedom and Faculty Responsibility

### **Dissertation Assignments**

#### **Chair:**

2017-2018: PhD Dissertation Co-Chair for Tobi Popoola

### **Thesis Assignments**

#### **Chair:**

2017-2018: Croft and Honors Thesis for Cayla Cardamone

2016-2017: Croft and Honors Thesis for Maggie Hall

2016-2017: Honors Thesis for Madison Portie

2016-2017: Honors Thesis for Grant Silas Beebe

## **Service to the Profession**

### **Board Member: Advisory Board**

2016: Member of the Division and Interest Group Relations (DIGR) committee of the Academy of Management, Anaheim, California.

### **Board Member: PRJ Editorial Review Board**

2019: Journal of Leadership and Organization Studies.  
2018 – 2019: Journal of Management History.  
2018: Journal of Leadership and Organisational Studies.  
2017: Journal of Leadership and Organization Studies. Editorial Board Member - Journal of Leadership and Organization Studies  
2017: Journal of Management History. Editorial Board Member - Journal of Management History  
2015: Journal of Leadership and Organization Studies. Editorial Board Member - JLOS  
2015: Journal of Management History. Editorial Board Member - Journal of Management History  
2013: Journal of Management History. Editorial Board Member  
2013: Journal of Leadership and Organization Studies. Editorial Board Member  
2012: Journal of Leadership and Organization Studies.  
2012: Journal of Management History.  
2011: Journal of Management History. Editorial Board Member 2008-2009

**Chair: Conference / Track / Program**

2012: Academy of Management Annual Meeting, Boston, Massachusetts.  
2011: Academy of Management Annual Meeting, San Antonio, Texas. PDW Chair  
2010: Southern Management Association Annual Meeting, St. Petersburg, Florida. Co-Chair Management History/Education Division

**Reviewer - Article / Manuscript**

2008: Journal of World Business. Editorial Board Member and Reviewer  
2007: Baltic Journal of Management. Reviewer

**Member: Committee/Task Force**

2005: Journal of World Business. Editorial Board Member 2005-2008

**Officer: Organization / Association**

2015: Academy of Management. Executive Committee Member - Academy of Management History Division  
Past Chair - Academy of Management History Division  
2013: Academy of Management, Orlando, Florida. Chair of the Management History Division of the Academy of Management

**Reviewer: Conference Paper**

2011: Academy of Management Conference, Philadelphia, Pennsylvania. Reviewer: Conference Paper  
2006: Academy of Management Conference, Atlanta, Georgia. Reviewer: Conference Paper  
2005: Southern Management Association, Charleston, South Carolina. Reviewer

**Service Honors and Awards**

2009: , Best Symposium Participant - Academy of Management - Careers Division.  
2009: , Best Reviewer - Academy of Management - Management History Division.  
2007: , Social Science Citation Index. 23 citations.

2004: , Emerald's Hall of Fame of the World's Best Management Authors. 14 Citations of Excellence.

2002: , IHRM Track, Academy of International Business. Best Paper Award.

2002: , Irwin/McGraw-Hill Distinguished Paper Award. North American Management Society.

## **Faculty Development**

### **Other Professional Development**

2018: Academy of Management Annual Meeting, Chicago, Illinois.

## **Teaching Honors and Awards**

### **Award**

2006: , University of Mississippi. Frist Teaching Award Nominee.

### **Honor**

2006: , University of Mississippi. Frist Teaching Award Nominee.